

4.5 Resources

The resources required to carry out the first stage of the evaluation (clarification of mandate and objectives and program design) are the following:

- (a) One experienced program evaluation manager for design assistance and technical supervision - 6 person-weeks.
- (b) One experienced program evaluation consultant to conduct the study - 16 person-weeks
- (c) One EAP officer to assist in conducting the study (and getting on-the-job training) - 20 person-weeks.
- (d) Travel funds (4-5 posts - 2 persons) - \$10,000.

At present, the resources (a) and (b) above do not exist in EAP and would have to be contracted at an approximate cost of \$38,000.

The elapsed time for the evaluation would be about six months because of data collection delays, especially for necessary information on time utilization of consular staff.

Overall responsibility for and general supervision of the evaluation would rest with EAP.

Summary: Resource Estimate for Stage 1:

5½ person-months consulting services costing	\$38,000
5 person-months EAP officer	
Travel	
	10,000
	<u>\$48,000</u>

The second stage will be specified near the end of the first stage. Resource constraints suggest the budget for this second stage would have to lie in the range of \$30,000-\$50,000.

4.6 Alternatives Considered

A number of design alternatives were considered, and the reasons for not recommending them, are presented below: