

Number of black employees benefitting	Annual cost to company	Number of other employees benefitting	Annual cost to company
1987	NIL - Loan only		
1988	NIL - Loan only		

Money is loaned and is paid back. It is more of a cash flow assistance.

7.4 Transportation: Do black employees live at some distance from the workplace? Indicate transport arrangements provided by the company to alleviate difficulties facing those employees who are obliged to commute daily some distance to the workplace and include any transport arrangements intended, for example, to enable Black employees and their families in remote areas to obtain medical services, attend school and to be reunited frequently and regularly.

N/A

7.5 Other benefits provided to black employees, e.g., assistance in the education of their families; providing advice and assistance on legal and other problems these employees may encounter with the authorities over their movement from one place to another, their choice of residence and their employment; leisure facilities. Please describe.

Loans made available.