



Denyse Baizana enthusiastically performs her duties as clerk/receptionist with the Public Service Personnel Branch.

ment Manual will highlight the requirement for facilities for the handicapped in most RCMP buildings. These facilities will include a front entrance ramp, accessible washrooms and a parking area nearest the front entry for the disabled visitor.

The main emphasis at the present time is to foster an awareness in managers and employees of the special capabilities and requirements of persons with handicaps. This will be accomplished in part by holding awareness sessions and showing the film "A Different Approach" in all divisions. Set up as a film within a film, "A Different Approach" looks at "an imaginary recruitment drive for hiring the handicapped. A young filmmaker, who was hired to make a somber, straight-forward film about the reasons employers should hire the disabled, decides instead to take an innovative, irreverent approach to what is usually a piously hush-hush subject. 'A Different Approach' gently provokes us to ironically question who's really handicapped — the physically disabled or those around them who treat them that way." Although the film is presently only available in English, it is being translated into French. When completed, a copy will be purchased for circulation to divisions in bilingual regions.

The significant progress made by the Force in extending employment opportunities to disabled persons prompted



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Photos for this article were taken by Dick Duiven of the "L" Directorate Audio-Visual Section, Ottawa.

Treasury Board to request our participation in the development of an official Federal Government policy for the handicapped. An internal policy is contained in the Personnel Administration Manual-Public Service (PAM-PS) and outlines the responsibilities of commanding officers, directors, managers and staffing officers for increasing the participation of physically handicapped and mentally limited people in the Public Service of the RCMP.

This article is certainly not inclusive of all the initiatives taken by the Force in improving opportunities for the disabled.

It is obvious, however, that the Force has taken a big step in the right direc-