

the findings of the Comparative Study, and the analysis of the data on retention in the Foreign Service. C&I established an *Employee Departure Feedback Program* last year at the departmental level. DFAIT will begin piloting a new *Exit Interview* process shortly. Such initiatives will provide both departments with a better sense of the reasons why officers leave the Foreign Service. And, as we approach September, the four stakeholders will meet again to consider further areas of best practices in respect of the terms and conditions of employment of Foreign Service Officers. Stay tuned.

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