

In deciding upon a Convalescent Home, the Directors feel that it is a form of helpfulness that will appeal to all, and could not think of anything that would be more universally approved of than a combined effort to comfort, and, as far as possible, lessen the sufferings of those representing Canada at the Front, who might be wounded or ill.

With this in mind, and before presenting the matter to our Shareholders and Staffs generally, we thought that we ought to look into the situation sufficiently to have something concrete to suggest to them, for their support. The President brought the matter formally to the consideration of the Directors some months ago, and finding them unanimously in favor of the undertaking, wrote to the Prime Minister of Canada, also to the Minister of Militia, enquiring if there was a real need for such help, and they, in turn, took the question up with the Canadian Medical Officers in England, who cordially approved of the plan, stating that there was a very urgent need of just such help.

At the same time we requested our London Management to take the steps necessary to secure a suitable property to carry on such a work. These preliminary enquiries have taken longer than we anticipated, and it is only within the last few days that a satisfactory location with suitable buildings has been found.

In the meantime, the organization of the various participants was proceeded with, and resulted in the formation of a general Committee composed of the Directors, two or three Shareholders (not connected with the management of the business), the Managers and Assistant Managers of all our Canadian Branches, and of our London, England, Branch, the Superintendents of our Factories in Toronto and Brantford, and General Managers of the Verity Plow Company and Bain Wagon Company. Each Branch and Factory and Affiliated Company will have its own Committee for the securing