

2. Any member who may desire to speak must address the Chair. All motions must be made in writing. Any member who may have already spoken to a motion must obtain permission from the Chair to be again heard regarding it. The Chair may, at any time, announce that the subject is open for conversational discussion.

3. The Chair shall decide all questions of order.

4. A motion to adjourn shall always be in order.

5. In voting no proxies shall be allowed.

6. All motions shall be decided at meetings of the Executive Council or Committees by a majority of those present. In cases where the number of votes is equal, the President or Chairman, besides his own, shall have a deciding or casting vote.

7. With the exception of clause (1) the above rules shall govern the conduct of the general annual meeting and other meetings of the Association.

### **EXPENSES.**

No liability shall be incurred in the name of the Association by any of the members or committees until it shall have been approved by the Executive Council.

All bills must be sanctioned by the Executive Council and paid by cheque. Employees' salaries shall be fixed by the Executive Council.

### **DUES AND PRIVILEGES.**

The Annual Membership Fee in this Association shall be, for members employing under fifty employees, \$10; for members employing fifty and less than one hundred employees, \$15; for members employing one hundred and less than five hundred employees, \$25; for members employing five hundred and less than one thousand employees, \$35; for members employing one thousand or more employees, \$50; for each additional representative, after the first, from any member, \$10. The first payment