

### BAR MANAGEMENT OPPORTUNITY

Vanier College is now accepting applications for a bar management position available at the Open End Pub, to commence May 1, 1981. The position will initially be as Assistant Manager with a training period leading to Manager. Campus bar experience is essential, preferably managerial or supervisory experience. Please send resumes and attached letter of applications no later than Mar. 20, 1981 to Vanier College, Rm. 254 4700 Keele St., Downsview, Ont., M3J 1P3. Attention: N. Accinelli.

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## York Unions

### York University Faculty Association:

## Conciliation report sought

Today YUFA is requesting Conciliation from the Ontario Ministry of Labour. It has become abundantly clear to us after only four negotiating sessions that the Administration is content to hold firm on a salary offer of 6 per cent scale increase, plus 1 1/4 per cent merit, and a career progress increment which is less than the formula agreed upon in previous contrasts.

They do this with clear knowledge that our salaries are now *17.8 percentage points behind the rate of inflation!* (See YUFA Negotiating Committee Report No. 2).

They do this in spite of two *adjustments downward* proposed by YUFA Negotiators designed to move negotiations forward!



They do this in the face of a *growing gap* between our average salaries and provincial averages! (e.g. in the 40-44 age range York average salaries are 5.7 per cent below provincial average salaries.

See YUFA Negotiating Committee Report No. 2).

We are not convinced at this point that the Administration, the Board of Governors, and the Policy Committee are giving *serious attention* to these negotiations or to their own negotiating team! Therefore we now act on the mandate of the YUFA Membership "to reject any Administration tactics designed to draw out negotiations" and to go to Conciliation in order to achieve an early settlement. We are demanding a settlement that will remedy our anomalous position

vis a vis provincial averages. Our position with reference to inflation is even worse.

We suggest that the BOG, the Administration and the President's Policy Committee begin to act as though negotiations with the Faculty are of some importance.

As soon as we have dates and times of the Conciliation Sessions we will send out another Report. We will also be informing the Membership as to other provincial settlements in subsequent Newsheets.

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