

Unjust firing brings \$700 fine



Dal Photo/Grandy

Illegally fired former SUB Night Manager Ken MacDougall in a picture taken last year.

by Allan Zdunich

The Dalhousie SUB Operations department will be fined \$700.00 for unjustly firing Ken MacDougall the **Dalhousie Gazette** learned Tuesday.

The **Gazette** learned that in an unanimous decision the three person Grievance Committee decided that MacDougall had been unjustly fired and the Student Union would be ordered to pay him \$700.00 as compensation.

As grounds for firing MacDougall, the Grievance Committee was told that "He was attempting to organize a union among the Grawood staff."

Provincial labor laws protect the right of an employee to organize a union and it is believed to be this violation of the labor code that has forced the Student Union to make restitution.

MacDougall for his part, rather than dealing with the specifics of his firing, attempted to show that the body that fired him had never done anything right, and the firing of him continued that tradition.

Although in November Student Union President Gord Neal told several persons about the firing and compensation to be paid to Ken MacDougall, when questioned by the **Dalhousie Gazette** on Tuesday 4 January he professed ignorance of the compensation.

Student Union Business Manager John Graham told the **Dalhousie**

Gazette on Tuesday that the \$700.00 that MacDougall was to be paid as compensation had come from the SUB - Operations Staff Salaries budget.

Not clear why the money should come from a salaries budget when it was a fine **Dalhousie Gazette** Editor Allan Zdunich asked Graham "Does that seem Reasonable?" Graham replied "Well, yes it does."

If the Committee decides that Dalhousie must pay the costs of the legal action, Graham told Zdunich that the money would come from the Student Council Legal Costs budget.

Although the report will not be made public until later in the week the **Dalhousie Gazette** was told that MacDougall received his money before Christmas.

Grievance Committee Chairperson Mildred Royer refused to disclose the contents of the report before it is made public, although she did acknowledge that some of the content (the \$700.00 fine) had been revealed to the both parties. Royer stated that she had "No authority to make comments on the report because all parties might not sign the final document."

The report should be 12 pages in length and a minority report is not expected.

The report should be ready 7 January 1977.

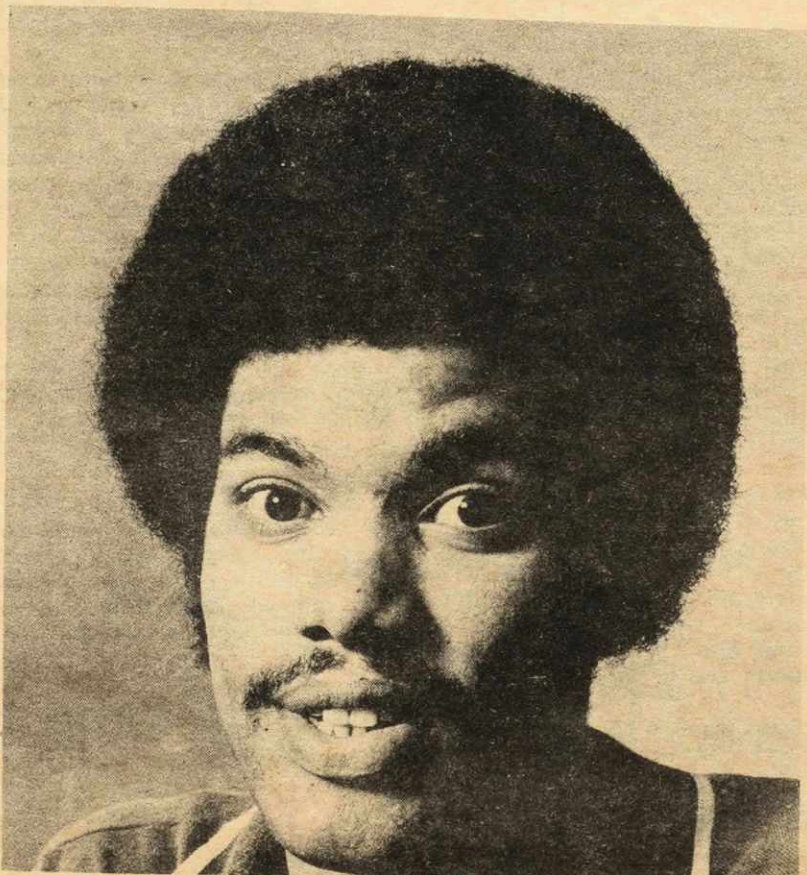
the dalhousie gazette

6 January 1977

Volume 109

Number 15

N.S. bursary policy delayed one year



Dal Photo / Mooney

by Donna Treen

The Nova Scotia Bursary policy regarding the academic qualifications needed to receive a bursary, has become retro-active for the academic year 76/77. However, the government has threatened to implement the policy in the future, beginning in September of '77.

Students will receive their bursaries this year regardless of the academic standing attained last year.

Jerry Knickle, Student Aid, told the **Dalhousie Gazette** that the amendment was a result of "lateness of policy approval and the negative response of the students."

Gord Neal, Dalhousie Student Union President wishes the policy to be "wiped out completely".

"Yes, it's a good thing the policy has been amended for this year", Neal said, "but we are no further

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Special meeting for selection of new Editor, Friday 7 January at 1:30, Gazette office, Gazette staff should attend.