

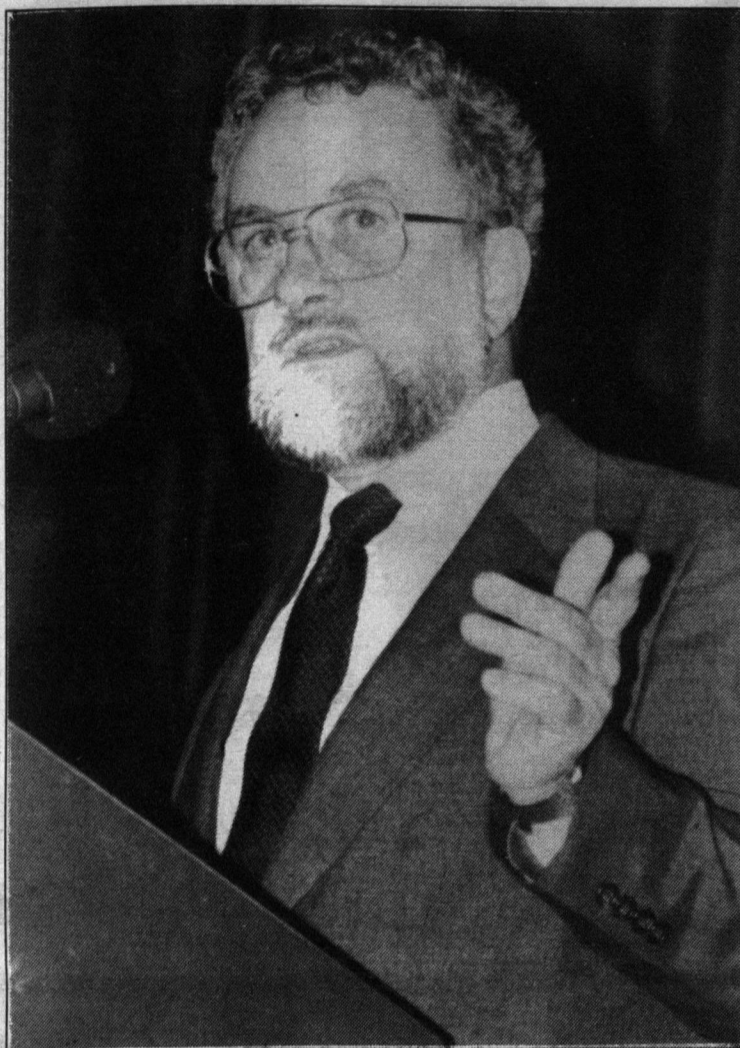
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The Gateway

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Nuh Nuh Nuh. — Batman!

Tuesday October 4, 1988

The University of Alberta Students' Newspaper Since 1910



"Good Mooormiing Alberta" began Adrian Cronauer at his lecture last night in SUB.

Bullet revives Airtight

by Teri Clarke

Airtight magazine, CJSR's program guide, ceased publication in March due to funding cutbacks.

Recently, however, Airtight has made a comeback and can be found on the streets of Edmonton within the arts and entertainment magazine, The Edmonton Bullet.

Airtight began in 1981 as a means of increasing awareness of the station. Along the way, it tried out a variety of looks, including a magazine format and a newspaper format. Today, Airtight resumes its original look as a fold-out.

According to CJSR station manager Chris Taylor, these different looks did not always reflect

the size and needs of Airtight; the reflection, rather, was that of the budget. The budget was determined by the level of SU funding and the amount of advertisement revenues that the magazine could generate at any particular time.

Last spring, student council withdrew funding for the programing guide. Former vp finance, Steve Twible, said that Airtight was expected to lose \$11,000 last year. "It was an amount that the Students' Union was just not willing to absorb," said Twible. Airtight ceased operation as a result.

The Edmonton Bullet is an Edmonton arts and entertainment magazine. Its mandate includes offering a "wide scope" of information to its readers, said editor, Nora Abercrombie.

Offering Airtight in The Bullet was not a new idea, but until CJSR approached them this spring, there was "neglect by economic necessity" to materialize the idea, said Abercrombie.

The Edmonton Bullet was approached by CJSR in June, and four months later Airtight made its reappearance in the September issue of The Bullet.

Abercrombie feels the addition of Airtight has made The Bullet a "more complete package" of arts and entertainment information. Readers response to the new insert was described by Abercrombie as being "very positive."



Ian McGillis, CJSR music director, peeks out from behind the new Airtight magazine.

Pay reforms cost one million

by Lisa Hall

The University of Alberta will spend an estimated one million dollars to smooth over differences in support staff's paycheques.

A pay equity plan for the U of A's support staff will come into effect on April 1, 1989. The plan received final approval from the university's senior administration and the Non-Academic Staff Association (NASA) on September 22.

The 3,500 positions covered

by the pay equity plan include most support jobs — from clinical help to maintenance workers to administrative aides.

"The objectives of the pay plan is to provide for a defensible, objective system of classification and pay that will provide for equal pay for work of equal value," said Brian Caunt, director of Personnel Services and Staff Relations. The pay equity plan will "give some employees special pay adjustments to help meet this

objective." No employee will receive a wage reduction, added Caunt.

The equity plan is the result of a three-year job evaluation study conducted by a team of University personnel staff, with assistance from hired management consultants.

Working with NASA and individual support-staff members, the team collected and classified information about different jobs — the responsibilities involved and the education required.

Once the new pay classification system was created, "it was found that there were underpaid employees who required the pay adjustments to bring them into the new pay range," said Caunt. A large majority of the underpaid employees were women.

The classification system and pay plan were then presented to and approved by University Administration and NASA. Beginning in April, the present inequities will be corrected over a period of one year to several years.

The cost of the wage increases to be given will be covered by a special fund which has been set aside over the last three years for this purpose.

An implementation committee involving University Administrators and NASA is currently in the process of communicating the study results to deans, chairmen and department heads. Then staff members will then be informed of the changes to be made in April.

Free trade debate will inform voters

by Shelby Cook

The Students' Union is expecting most of the 700 seats in SUB Theatre to be filled for the upcoming free trade forum, said David Tupper, SU vice president external.

The forum is to be held on Friday, October 21 from 12 to 1 p.m. in the SUB Theatre.

"With the federal election coming up, the issue of free trade will be an important one," said Tupper. "The Students' Union has an obligation to inform the students (about the free trade agreement) so that some of the ignorance can be dissipated. There are a lot of first time voters on campus who need to know about the issues, and how free trade will affect the youth." The SU external affairs board is organizing the event.

SU-invited speakers will be Marjorie Cohen, an economist from the Ontario Institute for Studies and Education, who will argue against the Canada - US agreement, and Katy MacMillan, a member of the C. D. Howe Institute, who will argue in favour of free trade, said Tupper.

Three major campus political clubs were informed in the event and asked to participate but, they declined. They were approached for their interest in political affairs, and as student groups.

The New Democrats decided not to get involved because there were no NDP speakers invited to the forum. MacMillan and Cohen will not be speaking on behalf of any particular party, said Tupper.

The Liberals and the Progressive Conservatives gave no reply to the Students' Union's request. This was probably because most of the organizing was done during the summer and a lot of the people were not around at that time to reply, said Tupper.

The Political Science Under-

graduate Association was also informed but did not show any interest, said Tupper.

Unlike other free trade gatherings which have presented only one side of the free trade policy, including forums on campus last year with party representatives such as External Affairs Minister Joe Clark and Official Opposition leader John Turner, the SU debate will argue both sides of the issue.

The October forum will begin with a brief argument from each side of the issue, and conclude with a thirty minute open-ended question period. The moderator will be David Tupper. There will be no charge for admission.



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