
10. Training and Development

Training and development is to be provided in both official languages at headquarters and at missions. To reinforce official languages training, the Canadian Foreign Services Institute will be providing courses that will be fully bilingual i.e. part will be in English and parts will be in French.

For training provided abroad, certain limitations with respect to the offer of courses in both official languages may occur dependent on the size and location of the mission.

11. Language Needs

The Department, in relation to its needs, determines the number of employees in each occupational group and level required to be bilingual. To attain the determined number, the Department may require unilingual employees to undertake basic language training and to achieve the required level of proficiency.

12. Bilingualism Bonus Plan

Apart from members of the executive group, if you are certified bilingual you are eligible to receive an annual bonus of \$800.

Within Canada

Second Language Evaluation results are not valid indefinitely (apart from exemptions). To continue to receive the bonus, while on assignment in Canada, you will be required to repass the Second Language Evaluation at the end of the validity period of your language test results.