

H. A. buildings, municipal court corridors, ferry waiting rooms, recreation piers and centres, political clubs, and other places where people congregate.

Plans are now taking practical shape so that with the co-operation of a sub-committee of employees courses will be established in one or more of the higher educational institutions for the men and women in the public service.

In conclusion, the Commission calls attention to many difficulties which have arisen in the administration of the civil service law because the board of estimate and apportionment created new titles without consulting the Civil Service Commission. Early in January, 1914, the Commission sent a letter to the board of estimate and apportionment requesting that all applications made to the board of estimate and apportionment by the heads of various city departments for the establishment of new titles or positions be referred to the Municipal Civil Service Commission in order that before titles are created the Commission may classify them properly according to the duties to be performed under them. No machinery has yet been established by which co-operation can be effected between the Commission and the board of estimate and apportionment. If this is done, it will prevent needless delays in the creation of positions and will greatly facilitate the work of the board of estimate and apportionment, as well as that of the city departments.

#### CIVIL SERVICE CLUB NOTES.

On Saturday evening—"Hallowe'en"—the winter season was opened by an informal bridge contest of 16 players, in which the losers "paid for the oysters."

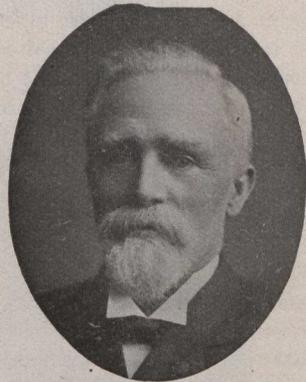
At the ballot on Nov. 2nd the following gentlemen were admitted as ordinary members:—

W. W. Arnold, Dept. of Pub. Printing.  
A. J. Logsdail, Dept. of Agriculture.

The new steamer Grenville, intended for lighthouse and buoy service on Lake Ontario and the St. Lawrence, was launched at Toronto on November 7th.

#### WELL-EARNED PROMOTION.

William Frederick Miller, for more than seventeen years Collector of Inland Revenue at Hamilton, has been appointed Inspector of Inland Revenue for the Toronto district. Announcement of Mr. Miller's promotion gives unqualified pleasure to a wide circle of friends in the Civil Service of Canada. Mr. Miller entered the Government employ in 1873, but forty-one years of service have not dulled his facul-



**W. F. MILLER,**  
Hamilton, Promoted in Inland Revenue  
Service.

ties nor lessened his enthusiasms. In Civil Service organization he has taken a prominent part and his counsel has been highly valued in the conventions of the Civil Service Federation, as well as in the meetings of the Hamilton Association. *The Civilian* wishes Mr. Miller many years of enjoyment of his new rank.

#### SUPERANNUATION.

The Ottawa sub-committee on the Civil Service Superannuation Bill has completed the draft of its report. Their findings are being printed and will be placed before the members of the Ottawa Association through the departmental advisory boards, and also at the annual meeting. The Secretary of the Civil Service Federation will send copies of the report to the Secretaries of all affiliated organizations.