PAGE TWO

DISPUTE AWARDS WILL BE BINDING

Details of the Order Prohibit- inat ungent representations had been. ing Strikes and Lockouts During War.

PENALTIES ARE HEAVY

Labor Senator Says Order is tion of the Industrial Disputes Act. Binding on Employer as Well as Employe.

Ottawa, Oct. 11 .-- Announcement of of the act. that strikes would be minithe important regulations prchibiting mized. Altho the results were excelstrikes and lockouts during the war was made by Sir George Foster, acting prime minister, tollowing a meeting of the cabinet today. The action taken may be regarded as the corollary of measures already enacted providing facilities for the equitable settlement of industrial disputes, but not penalizing those who full to avail themselves of these facilities or who refuse to be governed by the decision reachboards of appeal would be retroactive ed. There is the Industrial Disputes Investigation Act, under which provito the date of the application for a board of conciliation, thereby thoroly sion is made for the establishment of curing the grievance because of delay. conciliation boards for the adjustment Organizations representing 75,000 disputes between employers and railway employes, some months ago determined by mutual agreement with employe. There is also a board of appeal, to which resort may be had by the Canadian Milway war board, reany interested party that feels ag-grieved by the decision of a conciliapresenting railways, to adjust all dis-putes arising, by a joint board, with tion board. There has furthermore equal representation for each interest, been constituted by the Canadian Railway War Board, with the assent and that during the war, finance was to be chief object of all. All cases of representatives of organized bodies thus far submitted to the general of railway employes, a board of ad-justers for the settlement of disputes appeal board, or to the railway ad justment board, have resulted in unarising between employes engaged in animous decisions. "The various means of adjustment railway work and their employers.

In these various measures guaran-teeing employer and employe just and provided have proven ample and Salis-factory, except to those who have re-fused to use them. In peace times no such order would be tolerated for a mo-ment nor will it be continued when the need of it shall have passed. "Every emploer of labor must now agree to a fair investigation and can-not lock out nor discriminate against workmen for legitimate trade union ac-tivities and must accept, and make efready means for Edjusting their dif-ferences there has been no provision for enforcement of the orders and de-cision of the board. Neither has there been prohibition of strikes or lockouts after report has been made by a board of concilation

Absolutely Prohibit Strikes. The new regulations absolutely pro-ibit during the continuance of the "When the end of the war is in sight, and before demobilization occurs I forsee a widespread attempt to reduce wages which ought not to occur, at least, un-til the cost of living has been greatly war, strikes and lockouts in connec. tion with industries or railway opera tions which are essential to the ficient performance of Canadis Juty in the prosecution of the war. By the regulations ft is unlawful for any one during the war to order or participate in a lockout or strike as denied in the Industrial Disputes Investigation Act in any industry mentioned in that act or in connection with the operation of any Canadian rai.way, before, during or after an investigation by a board of conciliation or by a board of appeal or

MINIMUM SALARIES with the orders of these boards, will be guilty of an offence and liable t the penalties already mentioned. FOR PASTORS FIXED Senator Robertson's View. Senator Gideon Robertson was ask-ed this evening for a statement regarding the new order-in-council. the course of an interview he stated

may, by availing themselves of some

of the various means provided, fairly adjust disputes. It was thought

1916, when war industries were added to the list coming under the operation

ivities and must accept, and make ef

Methodist General Conference made at various times that strikes and Decides on More Generous lockouts should be absolutely prohib-"Since 1916," said Senator Robert

Treatment of Ministers. son, "the government had from time to time provided added facilities whereby

MUST RAISE MILLION workmen could obtain just consideration of their grievances. Every class of workmen coming under the opera-

Retiring Allowances Graded According to Length of Ministers' Services.

Hamilton, Oct. 11.- More generous treatment for its ministers, both in the

as an attempt to create an ougarchy contrary to the spirit of the Methodist contrary to the spirit of the Methodist. Retiring allowances of \$15 for each year of a minister's services and \$10 for minister's services and \$10 for minister's widows were definitely declared that he did not vote for connectional officers to give them to budget required the raising of at least \$1,000,000 increased endowment for the superannuation fund. Minister's sensed up to 20 per cent. more than the present rate, but provision is made for the reduction of this as revenue from other sources becomes available. Proposass to relax the prohibition
budget required the reduction of this as revenue from other sources becomes available. Proposass to relax the prohibition
chancellor Bowles of Victoria United the did not vote for connectional officers to give them to declare the policy of the budget required the raising of at least \$1,000,000 increased endowment for the superannuation fund. Ministers' salaries, in addition, may be assued up to 20 per cent. more than the present rate, but provision is made for the reduction of this as revenue from other sources becomes available. Proposass to relax the prohibition
contrary to the spirit of the samples in the war. rom other sources becomes available. Wesleyan Methodist Conference of Great Proposals to relax the prohibition neasure during the present influenza pidemic met with unqualified con-decided to wire protests to the prime decided to wire protests to the prime Wesleyan Methodist Conference of Great The response of the empire in the war, he said, was "a landmark in our history greater than the war which caused it." Referring to the prevalence before the war of German-made science, philosophy measure during the present influenza epidemic met with unqualified con-demnation by the conference, which decided to wire protests to the prime ministers of the Dominion, of all the provinces of Canada, and of the Dom-inion of Newfoundland. The appoint-ment of a special secretary of evan-geism was authorized. No change will be made in the four year itinerancy. Rev. W. Hodson Smith of the Wes-leyan Methodist Church of Great Bri-tain addressed the evening session provided have proven ample and satis-

leyan Methodist Church of Great Bri tain addressed the evening session telling of what had been accomplished towards church union in Britain, and making a plea for closer political unior. of the British Empire and all Englis).

speaking people. Averted a Debate.

reduced. Employers are prevented by the Industrial Disputes Act from reduc-ing wages, except by mutual consent of The action of the board of Wesley College, Winnipeg, in challenging the employes affected, or until after the disjurisdiction of the general conference pute has been the subject of reference to a board. A feature which is bound of the Methodist Church, seemed likely to lead to a debate in the conferbe distinctly advantageous to wage ence this afternoon, but on motion of entrers. "The order-in-council will provoke much criticism from a portion of our people, but it will be heartily approved by the disinterested public. It should correct in part some of the grievances our Great War Veterans have respecting aliens resi-dent in our country. It ought not to but the table until the conference the charter of Wesley College and ap-the charter of the grievances our great the charter of the state of three to remonit the charter of the state of three to remonit the charter of the stater the remonit the charter of three to remonit the charter of three to remonit the charter of three to remonit the charter of the stater the remonit the charter the remonit the charter of the stater the remonit the cha the board of adjusters. Any employer of labor is guilty of an offence and liable to the penalty of \$1000 fine or imprisonment for six months, or both, who, during the war, shall discharge or refuse to employ workers (other than those holding positions of employment which shall be in the judgment of the board of appeal or the board of adjusters de-termined to be incompalible with

Calgary, the bondsmen of which are be-ing pressed by the bank for a debt of \$42,000. YORK COUNTY Minimum Salaries Adopted. Minimum salaries of \$1200 for married ordained ministers, \$1000 for unmarried rdained ministers, and \$800 for proba-AND SUBURBS tioners were adopted by the conference following the suggestions made by Rev. C. E. Manning Wednesday evening in speaking of the \$3,000,000 forward mg/ve-ment for missions. The salaries are MAIN PORTION OF ment for missions. The salaries are made payable monthly. Some discussion took place on the proposal to delete the declaration in discipline that another church or board

THE TORONTO WORLD

VIADUCT IS COMPLETED The Don viaduct is completed from Parliament street to Broadview avenue. The last strip of wood blocks was laid on the roadway of the main bridge north of the track allowance last evening. making the finished roadway the entire distance on the north of the track al-lowance from east to west. The road-way south of the track allowance be-

discipline that another church or board or committee thereof assumes any legal obligation to any minister or pro-bationer to pay or provide any specified salary, or becomes responsible for any minimum amount mentioned in the dis-cipline of the church. The discussion hinged on the superior value of a voluntary system, and the proposal was denounced as an invitation to the ministers to sue for their salary. Rev. Dr. Bland of Winnipeg declared that no minister should be regarded as a "hired man," The proposal to delete the passage was voted down. The conference also refused to sanctween Parliament street and Broadview is ready for traffic, and the roadway on the north side will be ready a week hence, said one of the city officials on the job yesterday. A rope has been run from one end of the bridge to the other, from trolley pole to trolley pole, separat-ing the north from the south roadway. Work has commence on the car track

mized. Altho the results were excel-lent, numerous abuses arose by rea-son of delays in obtaining decisions from boards of conciliation. "In July last, the government war labor policy was announced, and a court of appeal was established with equal representation of employers and employes, they to choose a suitable whereby decisions rendered by the boards of appeal would be retroactive trench on the new road allowance from Parliament to Sherbourne. The trench for the tracks has also been started from the south end of the Rosedale viaduct, This last piece of track could be laid and stone ballasted in a week if it were not that two professed Rosedale residents held up for the third time the specifica-tions for the girder supports carrying the track over Glen road. Apparently, any

TORBAY LODGE MEETS.

A well attended meeting of Torbay Lodge, L.O.L., was held in Playter's Hall Danforth avenue, last evening, A Norton, worshipful master, in the chair. A letter of condolence was sent to the relatives of the late T. B. Cooper. worshipful brother, a prominent memniliating, than our sectarian squabbles ber of the lodge,

over differences, and long-drawn-out con-troversies. Men will become more and more impatient of the relatively frivolous issues which have distressed and divided TO RUN INTO LEA TO RUN INTO LEASIDE

More Effective Co-operation. "In the old country, great civic leaders re talking about ability. By union I "If the people of Todmorden desir convenient connection with Leaside not mean necessarily organized union, would suggest as an immediate begin but a closer federation is under serious consider the union of the estab-lished church in the old country with the free churches is under serious consideration. There is the union of the free think. There is the union of the free churches into one great free church of England, At last we may hope for a real federation. There is the union of the series area is solution of the difficulty for the pre-sent and would do for a beginning. The the government should then be approached to erect a high level bridge to serve the double purpose of railroad, vehicu-lar and pedestrian traffic. It is the duty of the government to erect a roadway leading to all large centres of industry

MOTOR CAR DAMAGED





45 West King St., Main 3501, re place and wages.

CHARLES J. HASTINGS, M.D.

Medical Officer of Health,

termined to be incompalible with membership in a union) merely because they have membership in trades unions, or for legitimate trade union

activities outside of working hours. Coercion is Barred. Every worker is guilty of an offence and liable to the above mentioned penalties who, in the exercise of his right guns were captured. to organize, uses either coercion or

intimidation of any kind to influence TWO GENERALS TO QUIT. any person to join his organization. Every decision or order of any board

Amsterdam, Oct. 11 .-- Germania, of of conciliation will be binding if not appealed from within thirty days after it is rendered. Every decision or or-der of the board of appeal or board appointment of Gen, von Scheuch as to raise the money, but it asks your of adjusters will be binding on all perwho, during the war fails to comply burg.

minister of war. Germania probably hearty endorsation. * WAR SUMMARY *

earners.

THE DAY'S EVENTS REVIEWED

In France the British wedge driven eastward from the front between the Somme and the Sensee Rivers reached the level ground between the Oise and Sensee Rivers yesterday, and thereby placed the German centre in extreme danger. This German centre in extreme southward and chiefly based its de-ince-on the Suippe River. Since the British on open ground thus menaced the rear of this centre, it suddenly had to give way and race rapidly rearward to avoid destruction. In a few hours the French had pursued it a distance to avoid destruction. In a lew nours dence was rappeon in the Leipsig cam-the French had pursued it a distance paign. It was his excessive optimism annuation fund is authorized to pro-of seven or eight miles. The enemy that lost him his throne, that lost him his throne, has little time to collect his war ma-

bas little time to collect his war ma-terial and munitions, and he had to abandon immense quantities at certain points, particularly in the Argonne. Field Marshal Haig is entering upon that Turkey has approached the United States with the second time to the term of the present rate. that Turkey has approached the United The conference unanimously decided to send a wire to Premier Borden, the premiers of all the provinces and the premiers of all the provinces and the premier of the Dominion of New-foundiand, protesting against any lifthim by the British intelligence staff. Then took the ground, that as no state for war existed between Bulgaria and ing of the ban on intoxicating liquors in view of the influenza epidemic, as beyond its previous days' alignment The enemy is in retreat for the line of course with Turkey, otherwise Wash-Life enemy is in recreat for the fine of course with Turkey, otherwise Wash-Lille, Maubeuge. Sedan, Montmedy, Metz and Diedenhofen, and it is upon this line that the decisive battle out-ride of Germany will be fought. If our set of the set the Germans are defeated, they intend to make another stand inside of the German frontier. They are raising a tresh army in Germany for home de- that any political changes at the Turkish capital under these conditions can have little weight with the allies, and, like Bulgaria. Turkey will have to make tence. * * *

The crack in the German line before

The crack in the German line below:
a complete surrender,
<p St. Quentin and behind Cambrai is also affecting the German position northward as far as a point opposite Lens and ina complete surrender,

BRITISH RAID AUSTRIANS. dates in khaki met the same fate.

Rev. Dr. Graham, secretary, of edu London, Oct. 11 .- British troops on cation, in moving the report of the he northern Italian front last night educational committee, called the at-tention of the conference to the finanraided the Austro-Hungarian trenches o the east of Asiago, says an officia' cial state of secondary colleges, espestatement issued today. Thirty-five cially in the west. prisoners and a number . of machine

"All have a burden of indebtedness. he said. "Tthat is like an incubu about their necks. We do not place our secondary colleges on the same

basis as our theological colleges. At tion of two leading German com- wipe off this burden of debt. The The board would then, he added

probably appoint a commission t arefully go over the whole ground and aise a campaign fund. The endorsation asked was unani-Killed in action-Lieut. A. H. Horton, St. Thomas: Lieut. W. G. Vibert. Fort Frances: Capt. C. F. Commins, M.C., 2392 East Queen street, Toronto; P. Sheriff,

nously given.

Thanks From Wilson. Thanks From Wilson. The secretary of the conference read letter received from President Wil-no's secretary, thanking the confer-bee for their telegram of October 8 and telling them that he greatly apson's secretary, thanking the conference for their telegram of October and telling them that he greatly apvide for this by raising an increased

endowment fund of at least \$1,000,000

OTTAWA CHURCHES TO CLOSE So Clergy Decide After Conference the wishes of the local board of health. all the churches in the city will be closed on Sunday as far as public services are concerned. A number of representative clergymen had a conference with Dr. Law, acting medical of-ficer of health, and it was agreed that

announced. The election was fixed for fluenza continues to spread in this Monday afternoon, not Saturday, as city. Eight new cases among the civil-

No Change in Pastoral Term. There will be practically no change

both sides of the Atlantic and in the col-onies the selves; but the one thing I am satisfied about is that there should be closer federation, a more effective and reciprocal co-operation." Another union he declared to be neces-sary was that of the spiritual with the practical. It was possible to over of the

energetic side of things at the cost of the

The graduates of the Wesleyan Theo-logical College of Möntreal held a reunion banquet at the close of the afternoon session. About 50 were present.

stratford; H. Woolcotte, 185 Coxwell avenue, Toronto; W. H. Betts, Cobden;

Arationu; H. Woolcotte, 185 Coxwell avenue, Toronto; W. H. Betts, Cobden; C. R. Shéa, London; Capt. A. B. Duncan, Port Hope; Lieut. R. L. Weaver, Kit-chener; Lieut. A. J. Flock, Chatham; Capt. E. Wilkinson, 311 Indian road, Toronto; Lieut. W. B. Leslie, Guelph. Missing, believed killed-Lieut. C. W. Halstead, Ridgetown. Died-W. A, Long, 520 Bathurst street, Toronto; J. Carroll. Ingersoil.

Toronto; J. Carroll, Ingersoll. Missing, believed wounded-Lleut. W. H. Fox, London; Lieut. J. S. Reaume, Windsor; Lieut. E. F. Burgess, London.

Windsor; Lleut, E. F. Burgess, London, Died of wounds-H. D. Eames, Picton; D. O. Hamilton, Cobden; E. L. Yeates, Parry Harbor; G. Gray, Newbury; G. J. Grasser, Trout Creek; S. Lewis, Ham-ilton; D. C. Reynolds, Kincardine;

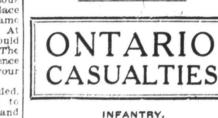
With Health Officer,

Ottawa, Oct. 11.-In deference to

SPREADING IN HALIFAX.

Halifax, N.S., Oct. 11 .- Spanish in-

was best to close.



the religious world

Owing to the backfiring of a motor ca: at the Don Garage, 651 East Queen street, about 5 p.m. yesterday, damage to the extent of \$50 was done. UNION LIVE STOCK RECEIPTS.

Receipts of live stock of all kinds all the Union Stock Yards during the week were 621 cars, comprising 8674 cattle, 88 calves, 7525 hogs, 7811 sheep and lambs and 019 horses.

> WASHINGTON METHODIST CHURCH TO BE REOPENED war veteran.

> > WILLIAM BIRCH ILL.

Michie Boxes

for Soldiers

Overseas

Are Expertly Planned

Our overseas department has

made a specialty of studying the

ety and the best value.

WOODBRIDGE FAIR. Washington Methodist Church, at Stop 38. Kingston road, which has recently been undergoing extensive renovation, including the installation of electric light-ing, will be reopened on Sunday, with special Thanksgiving services at 11 a.m. and 7 p.m. The church will be decorated with fruit and vegetables, which will afterwards be donated to one of the military convalescent homes in Toronto. A large attendance is anticipated at both services.

Monday-Thanksgiving Day. Special rains leave Toronto Union Station at 9.15 a.m. and 12.30 noon, returning at 53, 6.00 and 7.25 p.m. Electric cars eave corner Keele and Dundas streets every 20 minutes. Motorists-The improved York County Highway leads direct to Woodbridge. C. L. Wallace,

COMPLETE FORMATION

OF POLICEMEN'S UNION William Birch, Fairbank, is seriously ill with pneumonia, from which he has been suffering now for over a week. Mr. Birch is the chairman of the Fairbank School Board, and has been identified With last night's meeting in the Sons of England Hall, the Toronto

policemen's union tok definite shape nder the name of the Toronto Police Federated Union. The following offi-cers were elected: President, Charles W. Scott, No. 2 division; vice-presi-dent, Charles Greenwood, No. 2 divison; recording secretary, Policeman front. Sordon Ellis, No. 1 division; secretarytreasurer, Acting- Detective Strohm, No. 2 division; conductors, Policeman lames Lang, No. 4 division, and oliceman Thomas Forbes, No. 3 division; wardens, Policeman Isaac Smith, No. 4 division, and Policeman John Barer, No. 6 division. According to information given to

the press the union will not be affiliated with the Trades and Labor Council. The object is to star! an in-ternational association open to all ties who have organized representa-The officers of the new union were confident that now the union has

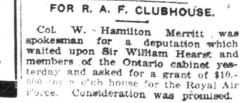
soldier's needs. Letters we have taken definite shape rapid progress received from soldiers are enthusiwould be made. astic in praise of the wise selection. The first action taken will be to Each Michie parcel is carefully rect a memorial and honor roll for the 150 members of the force who have planned to ensure the needed varigone overseas. It was pointed out that ofter four years of war the police commissioners had failed to take any

Thousands have gone overseas action in this respect. Over 325 members of the union have this year to give a good-cheer message to soldiers in France and paid their initiation fee

FUNERAL OF B. F. MULHOLLAND.

The interment takes place in Mount Pleasant this afternoon of a member of one of the oldest and most respected Ontario families. The ancestor of the late Benjamin F. Mulholland was a well-to-do Irishman, who came to this country some years before the war of 1821, and settled in the rear of Toronto, where some of the name still reside. He had been a sufferer for several years and recently underwent an operation in one of the city hospita's, and, failing to rally, death intervened on Thursday. Besides several brothers and sisters, he leaves a vidow, two daughters and one son, FOUND DEAD IN BED.

Peter J. Webster, 35, 1694 East Queen street, was found dead in bed early yesterday morning by his wife when she called him for work.





Paris, Oct. 11 .- The French war office reports:

"In the course of the night the French everywhere maintained contact with the enemy, whose retreat is continuing at different points along the

"North of the Aisne French troops ccupied and passed beyond Chivy and Moulins.

"Italian troops have reached positions south of Courtecon on the Chemin des Dames which the French hold as far as the height of Cernyen-Laonnois."

CURE FOR INFLUENZA.

Pittsburg, Oct. 11.-Dr. George F Baer of the homeopathic hospital here, announced this afternoon that he has found a successful cure and preventive for Spanish influenza. Dr. Baer said the preparation used is not a scientific secret, but a combination of iodine and creosote.

EVACUATING HIGHWAY.

London, Oct. 11 .- The Germans began the evacuation of the Chemin des Dames today.



HILLCREST 4980.

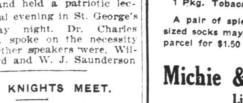
1 Tin Choco King (Prepared Cocoa) 1/2-Ib. Plain Chocolate

1 Pipe 1 Pkg. Tobacco

Established 1835

Limited

ian population and fifty-four in military and naval circles were reported this morning. There is at present a



England. Your boy will welcome one. A large list of assortments is offered you. Or make up your own selection if you prefer. Here's a typical Michie parcel. No. 126 To France - \$3.45 "England, \$3.95

1 Tin Biscuits 1 Tin Fruit Cake

1 Box Creamy Toffee

Michie & Company

Seven King West, Toronto ALL OF A STATE AND LODIE DE

A pair of spiendid all-wool fullsized socks may be included in this parcel for \$1.50 additional.

1 Tin Lobster