

Trade Fair Coordinator and Fashion
Buyer

Programme Assistant (Accounting
Technician)
Four locally-engaged staff
Part-time French language teachers

Potential Employers

The following possibilities, in addition to those listed above, are given:

Carl Zeiss Far East Ltd.
Hong Kong Adventist Hospital
Royal Bank of Canada
Aberdeen Marina Club Ltd.
Citibank, N.A.

Hong Kong Hilton Hotel
Canadian Pacific Airlines Ltd.
Hong Kong Polytechnic
Northwest Airlines Inc.

INDIA (New Delhi)

Reciprocal Employment Agreement: Yes
Approximate number of spouses working as locally engaged staff: 3
Community Coordinator contract work exists: Yes
Registered Nurse position exists at the mission: No

There are many problems in obtaining satisfactory remunerative employment in Delhi. A number of embassies and organizations such as WHO and the Ford Foundation have requirements under which they may hire only Indian nationals. Salaries are very low: a secretary might be paid no more than Rs. 2500 per month. Almost all employment in both the public and private sector requires capability in Hindi. In Delhi there is a vast supply of local labour, all fluent in an Indian language, who are prepared to work for wages that are not likely to be acceptable from a Canadian viewpoint. In the professions, India, like most other countries, has regulatory bodies which establish standards and require qualification to practice (law, medicine, nursing, etc.) Anyone obtaining employment locally is subject to Indian income tax.

Spouses who are Canadian citizens do not require a work permit to work in India. If the spouse is of another nationality, a work permit is required and is difficult to obtain.

Unfortunately, it has become increasingly difficult for spouses to find meaningful and financially rewarding work. Most clerical positions are filled by Indian nationals, whereas professional positions are filled from head offices outside India. Professionals are strongly recommended to apply to head offices before leaving for the post.

From time to time there are a few jobs, on short-term contract, at the High Commission. These are usually as a chowkidar (guard or sentry duty), part-time secretary for Canada-based staff, Community Coordinator, or Cabana Manager. Some spouses have worked at other embassies, the American Embassy School, the British School, and UN organizations.