

It's a bust: Yeomen annihilate Blues



Revenge. Yeomen kicker Mike Boyd and teammates give the boot to the University of Toronto with their first win over the Blues in 13 years. The Yeomen crushed U of T 44-20 to the delight of the thousands of York fans bused down to Varsity stadium. The win clinched York's first-ever playoff berth. The Yeomen put their 4-0 record on the line against McMaster Marauders in Hamilton this Saturday. The Marauders, also 4-0, are ranked second nationally and share first place with the fourth-ranked Yeomen. Story page 18.

YUSA hits the pickets

By CAROL BRUNT

At 2:00 p.m. yesterday afternoon, the York University Staff Association (YUSA) walked off the job following a breakdown in mediation talks at 2:00 a.m. that morning.

"The administration could have avoided the strike if their first presentation showed any significant movement," said Shirley Ittas, YUSA spokesperson.

The administration presented their only written response at 4:30 p.m., October 9, following the commencement of negotiations at 9:00 a.m., which according to Ittas, showed no significant movement from the administration's earlier position.

YUSA is concerned about five major issues: job posting, layoffs and recall, technical change, health and safety and salaries.

In the daily *York University Bulletin* issued Wednesday morning, Vice President Bill Farr (Finance and Employee Relations) said that talks broke off when "YUSA negotiators left the mediation session, refusing to receive and consider amended proposals which the University's Negotiating Committee had presented."

After receiving no response from the administration at 10:30 p.m. and again at 1:00 a.m., YUSA set 2:00 a.m. as a deadline. After this time they would leave if there was no response from the administration. At 2:00 a.m. the union considered it futile to continue mediation and left.

"We feel it was a pressure tactic to keep us

there (referring to the administration's lack of a response) and that it is a disservice to the membership to be staying up waiting for a proposal with no idea of when it would be received and then being too exhausted to address it," said a visibly tired Ittas.

In the *Bulletin* the administration say they are prepared to continue mediation at any time. YUSA is also prepared to continue mediation "if the administration has something significant to show us," said Ittas.

Ittas said it is unfair that the administration would only mediate 24 hours before the strike deadline.

In a special edition of the *Bulletin* released earlier this week, the administration included an outline of picket line rights and responsibilities in the case of a strike. As part of its message the *Bulletin* said, "All reasonable steps must be taken to avoid violence or other incidents on the picket line; the university will arrange for police surveillance of the picket lines to the extent necessary."

The mention of police surveillance has infuriated the union. Bill Farr, Vice President (Finance and Employee Relations) qualifies the term police surveillance when he said that "it isn't as forbidding as the word surveillance would indicate." Community labor relations officers will be utilized to keep an eye on the picket lines to ensure that the rights of both the people trying to cross the picket lines and the pickets' rights are upheld and to deal with traffic problems that would arise as a result of the picket line.

In a note to students, the special *Bulletin* said that the "university intends to continue to operate, although it will obviously be necessary to reduce many services."

If talks fail, CUEW walks

By CAROL BRUNT

The Canadian Union Educational Workers (CUEW) voted 70 percent in favor of a strike at their general membership meetings held October 2 and 3 following a breakdown in contract talks September 18.

Mediation talks are set to begin with representatives from York's administration October 12. Should these efforts fail, the union will be in a legal strike position October 18, said Charles Doyon, chairperson of CUEW Local 3.

Should CUEW strike, classes would be disrupted for a majority of students. CUEW is encouraging its members to support YUSA on the picket lines. YUSA members went on strike yesterday.

In a motion moved by CUEW and seconded by YUSA at a Senate meeting October 3, students have the freedom to decide whether to cross the picket lines and are protected from any academic sanctions if they do not cross the picket lines and attend classes.

Bill Farr, Vice President (Finance and Employee Relations), said that the motion is difficult to understand operationally and "it doesn't protect students from the ill effects of missing work. What it seems to do is protect them from any particular punishments that might be imposed on them specifically because they had not crossed a picket line. I rather agree with it in that sense." Make-up classes, according to Doyon, are "a totally negotiable issue on a bargaining table in terms of our membership."

Doyon charges that "the way the university is bargaining this year (is) that until you get a strike vote, they aren't going to seriously sit down with you and talk about any of the major issues."

Farr did not agree with Doyon's charge saying that the administration was prepared to do a good job in conciliation in that they made proposals inviting counter proposals by the union though the union opted for a no-board report.

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