

SUMMARY OF NON-ROTATIONAL SECRETARIAL PERSONNEL (STSCY) LEVELS 2-4

LINGUISTIC DISTRUBUTION

LEVEL	ENGLISH	FRENCH	TOTAL
STSCY-02	14	9	23
STSCY-03	25	25	50
STSCY-04	10	10	20
TOTAL	49	44	93

AGE BREAKDOWN

LEVEL	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+	TOTAL
STSCY-02	0%	0%	0%	17%	17%	30%	30%	4%	0%	0%	23
STSCY-03	0%	0%	6%	22%	22%	18%	18%	6%	8%	0%	50
STSCY-04	0%	5%	0%	10%	30%	25%	20%	10%	0%	0%	20
TOTAL	0%	1%	3%	18%	23%	23%	22%	6%	4%	0%	93

RETIREMENT POTENTIAL *

LEVEL	NOT ELIGIBLE	AT PRESENT	WITHIN 5 YEARS	5-10 YEARS	TOTAL
STSCY-02	91%	4%	0%	4%	23
STSCY-03	86%	2%	6%	6%	50
STSCY-04	80%	5%	5%	10%	20
TOTAL	86%	3%	4%	6%	93

YEARS OF SERVICE BREAKDOWN

LEVEL	0-5	6-10	11-20	21-30	31-35	35+	TOTAL
STSCY-02	4%	26%	65%	0%	0%	4%	23
STSCY-03	22%	16%	60%	2%	0%	0%	50
STSCY-04	15%	20%	50%	10%	5%	0%	20
TOTAL	16%	19%	59%	3%	1%	1%	93

GENDER DISTRUBUTION

LEVEL	MALE	FEMALE	TOTAL
STSCY-02	0	23	23
STSCY-03	0	50	50
STSCY-04	0	20	20
TOTAL	0	93	93

EXPECTED RETIREMENT BREAKDOWN*

LEVEL	2000		2001		2002		2003		2004		2005		2006		2007		2008		2009		2010	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
STSCY-02	1	4%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	5%
STSCY-03	1	2%	0	0%	0	0%	1	2%	1	2%	1	2%	1	2%	1	2%	0	0%	1	2%	0	0%
STSCY-04	1	5%	0	0%	0	0%	0	0%	1	5%	0	0%	0	0%	1	6%	1	6%	0	0%	0	0%
TOTAL	3	3%	0	0%	0	0%	1	1%	2	2%	1	1%	1	1%	2	2%	1	1%	1	1%	1	1%

*ASSUMES PEOPLE RETIRE AT 55 YEARS OF AGE AND 30 YEARS OF SERVICE OR AT 65 YEARS OF AGE.