

**Table 5.1 Productivity comparison: Canada versus the U.S.**

	Canada			US		
	2000	2002		2000	2002	
<b>Assembly (NAICS 3361-3362)</b>						
Shipments per employee	\$1,147,471	\$1,141,529	-0.5%	\$1,079,286	\$1,191,334	10.4%
VA as % of shipments	28.8%	30.9%		26.8%	30.7%	
Value added per employee	\$330,728	\$352,655	6.6%	\$289,188	\$365,156	26.3%
Prod workers as % of total employment	84.3%	86.9%		85.0%	84.2%	
Value added per production worker	\$392,246	\$405,963	3.5%	\$340,391	\$433,574	27.4%
Production wages as % of value added	14.1%	14.0%		21.3%	18.6%	
Production wages per production worker	\$55,445	\$56,658	2.2%	\$72,490	\$80,562	11.1%
Payroll as % of value added	17.2%	16.9%		26.3%	22.6%	
Average salary of white collar workers	\$65,111	\$79,303	21.8%	\$95,346	\$92,536	-2.9%
<b>Parts (NAICS 3363)</b>						
Shipments per employee	\$330,460	\$334,145	1.1%	\$378,133	\$433,291	14.6%
VA as % of shipments	40.1%	36.9%		41.3%	42.4%	
Value added per employee	\$132,521	\$123,186	-7.0%	\$156,337	\$183,686	17.5%
Prod workers as % of total employment	87.2%	85.3%		80.1%	79.5%	
Value added per production worker	\$152,001	\$144,496	-4.9%	\$195,192	\$230,983	18.3%
Production wages as % of value added	29.6%	32.7%		31.1%	27.3%	
Production wages per production worker	\$44,959	\$47,261	5.1%	\$60,699	\$63,071	3.9%
Payroll as % of value added	36.1%	40.7%		41.8%	37.2%	
Average salary of white collar workers	\$67,706	\$66,829	-1.3%	\$84,088	\$89,204	6.1%

Note: all figures in CDN dollar

Source: Own calculations based on DesRosiers Automotive Yearbook (2005) and data from Statistics Canada and U.S. Census Bureau