

accordance with sections 74 and 75 and within the time prescribed by section 75 and 76, as the case may be, the authorized representative of the employer at that level shall serve upon the employee a reply to the grievance in writing not later than the fifteenth day after the day on which the grievance was presented at that level.

(2) Where a grievance that relates to classification has been presented in the manner referred to in subsection (1), the authorized representative of the employer at the final level shall serve upon the employee a reply to the grievance in writing not later than the sixtieth day after the day on which the grievance was presented at that level.

(3) Where a grievance relates to the interpretation or application in respect of an employee of a provision of a collective agreement or arbitral award, a copy of the reply of the authorized representative of the employer shall also be served upon the authorized representative of the bargaining agent concerned at the address referred to in paragraph 75(4)(b).

(4) Where a grievance relates to an action or circumstance other than the interpretation or application in respect of an employee of a provision of a collective agreement or arbitral award and the employee who presents the grievance states that he wishes to be assisted by or represented in the presentation of his grievance by an employee organization, a copy of the reply of the authorized representative of the employer shall also be served upon the authorized representative of the employee organization named by him at the address given in the statement.

**78.** (1) An employee may, by written notice to his immediate supervisor or local officer-in-charge, abandon a grievance at any level of the grievance process.

(2) Where an employee fails to present a grievance to the next higher level in the grievance process within the time fixed by section 76, he shall be deemed to have abandoned the grievance.