## CANADIAN PACIFIC RAILWAY

## **Rules and Wages for Telegraphers**

Effective August 1st, 1912

The following rules and wages will govern the Telegraphers on the Canadian Pacific Railway.

When additional Telegraphers' positions are created, compensation will be fixed in conformity additional with that for positions of the same class as shown Positions by this schedule.

## Article 1.

All employees assigned by proper authority to railway telegraph or railway telephone service of any character or duration, and also the station agents incorporated in the accompanying schedule of wages, will be considered Telegraphers within the meaning of this schedule and are so called herein.

Employees governed by Schedule

## Article 2.

(a) The right of promotion of Telegraphers Promotion (except Train Despatchers and Linemen) will extend over each Superintendent's district, and will be governed by merit, fitness, and ability; where these are sufficient the senior Telegrapher will be given preference, provided that Telegraphers (except Train Despatchers and Linemen) of not less