

Sec. 7. *Employees required to attend to and light semaphore or switch lamps before or after their regular hours will receive therefor \$4.00 per month for six or less lamps and 50 cents per month per lamp for those in excess of six. Where lamps are located at a distance from employee's residence they will be attended to in regular working hours.

Sec. 8. Employees called out for emergency work, outside of their regular working limits, requiring their absence beyond regular working hours, will be supplied with boarding cars when desirable and practicable.

Sec. 9.—The Company will keep section houses in good repair; the cost of repairs other than ordinary wear and tear will be charged to occupants.

(a) Section houses shall be for the use of Foremen and their families and, when necessary, for telegraph operators, and members of their permanent gangs. Their surroundings must be kept clean by occupants.

(b) *Where water is transported for use of section gangs, good water and suitable sunken tanks with pumps will be provided.

Sec. 10.—Employees will be granted leave of absence and passes or reduced rates in accordance with the current general regulations of the Company.

(a) *Opportunity and free transportation will be given employees for getting to their place of residence at week ends, when the Company's interests do not suffer thereby.

(b) *Employees will be granted free transportation and leave of absence three times each year. Such free transportation will not extend beyond their Roadmaster's or Bridge and Building Master's division and the leave of absence will not exceed two days, and then only when consistent with good service, and provided the Company is not put to additional expense.

(c) Employees discharged through reduction in staff when re-engaged within one year will be granted free transportation to place of work over general division on which formerly employed.

*Indicates change in rules.