

be the most complicated and at the same time the most urgent question of modern times, and it is precisely for the reason it is such that the investigation has been instituted. In this field of human endeavor, as in all others, the service to be rendered mankind is commensurate with the need. It is believed that an investigation instituted on the scale, and impartially and persistently pursued in the spirit and with the facilities which the Foundation afford, will gradually win for itself the hearty cooperation, not alone of employers and workmen, of industrial organizations, of individuals and institutions interested in social reform, but also the cooperation of universities and governments throughout the world.

In no sense will the investigation be local or restricted, or carried on with particular reference to any existing situation, or for that matter, with reference to conditions in any one country. The experience of the several countries of the world will be drawn upon. In the words of the trust establishing the Foundation it is intended for "the welfare of mankind throughout the world", and the means taken to further this end, both as regards the subjects to be investigated and the methods of inquiry, will be in keeping with the high purpose thus expressed.

The following outline of his career may serve to illustrate to what a degree Mr. Mackenzie King is specially qualified for the important work he has undertaken. It illustrates wherein he brings to the task the mind of a scientific investigator, the sympathy of the social worker and the practical experience of a man of affairs.