

she is being maintained wholly or mainly by him whereas a wife can consider her husband as a dependant if he is dependant on her.

STATUS OF WOMEN COMMISSION—
EMPLOYEE-EMPLOYER RELATIONSHIP

Question No. 386—**Mr. Howard:**

What action has been taken with the recommendation of the Royal Commission on the Status of Women that the federal Unemployment Insurance Act be amended to apply to all employees working in an established employee-employer relationship?

Hon. John C. Munro (Minister of Labour): The new Unemployment Insurance Act which came into force on June 27, 1971, effectively implemented Recommendation 15 of the Royal Commission on the Status of Women, which stated: "We recommend that the federal Unemployment Insurance Act be amended to apply to all employees working in an established employee-employer relationship". This new Act extends considerably unemployment insurance coverage, with the result that the great majority of employees working in an employer-employee relationship are now protected. About 98% of persons under a contract of service are now covered. The very few individuals who are not, remain outside the plan for reasons such as having only a very casual or minor attachment to the labour force, they can be considered to have retired or they should not be insured in their employment at a particular time because of their relationship to their employer.

STATUS OF WOMEN COMMISSION—MATERNITY LEAVE

Question No. 387—**Mr. Howard:**

What action has been taken with recommendations of the Royal Commission on the Status of Women that the amendment of the federal Fair Employment Practices Act provide for (a) an employed woman's entitlement to 18 weeks maternity leave, (b) mandatory maternity leave for the six-week period following her confinement unless she procures a medical certificate that working will not injure her health, and (c) prohibition of dismissal of an employee on any grounds during the maternity leave to which she is entitled?

Hon. John C. Munro (Minister of Labour): Part III of the Canada Labour Code (Labour Standards) now includes provisions for maternity leave of 17 weeks, and the other requirements of recommendations (b) and (c).

STATUS OF WOMEN COMMISSION—MATERNITY LEAVE
BENEFITS

Question No. 388—**Mr. Howard:**

What action has been taken with the recommendation of the Royal Commission on the Status of Women that the Unemployment Insurance Act be amended so that women contributors will be entitled to unemployment benefits for a period of 18 weeks or for the period to which their contributions entitle them, whichever is the lesser, (a) when they stop paid work temporarily for maternity reasons or (b) when during a period in which they are receiving unemployment benefits, they become unable to work for maternity reasons?

Hon. John C. Munro (Minister of Labour): The amendments to the Unemployment Insurance Act which became effective on June 27, 1971, fulfilled the intent of this

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recommendation of the Royal Commission on the Status of Women. The Unemployment Insurance Act (1971) provides that women with the necessary attachment to the labour force, which is defined as 20 or more weeks of contributions in a qualifying period, are entitled to 15 weeks of benefit which are payable as follows: eight weeks before the week of confinement, the week of confinement and six weeks after the confinement.

STATUS OF WOMEN COMMISSION—ELIMINATION OF
DISCRIMINATION ON BASIS OF SEX OF EMPLOYMENT ON
AIR LINES

Question No. 389—**Mr. Howard:**

What action has been taken with the recommendation of the Royal Commission on the Status of Women that the elimination of any discrimination on the basis of sex in the terms and conditions of employment for air crew on air lines?

Hon. John C. Munro (Minister of Labour): On May 10, 1972 the Minister of Labour tabled for first reading Bill C-206, an act to amend the Canada Labour Code and the Public Service Employment Act with respect to discrimination in employment based on age, sex and marital status. The Bill would have prohibited discrimination in respect of any term or condition of employment on grounds of sex in respect of all employment within the legislative authority of the Parliament of Canada. That employment includes air crews on airlines. The Bill died on the order paper in the last parliament.

The Department of Labour is reviewing Bill C-206 with a view to preparation of a successor Bill.

STATUS OF WOMEN COMMISSION—SEX-TYPING OF
OCCUPATIONS

Question No. 390—**Mr. Howard:**

What action has been taken with the recommendation of the Royal Commission on the Status of Women that sex-typing of occupations be avoided in the text and in the illustrations of all federal government publications?

Hon. John C. Munro (Minister of Labour): I have been given the following information by the Public Service Commission.

It is now a policy of the Public Service Commission to avoid any sex-typing of occupations in the text and illustrations of its publications, which are subject to regular review through the Commission's Public Relations Division and the Office of Equal Opportunities for Women. The bulk of the federal government careers and occupations material is produced by the Public Service Commission, thus ensuring implementation of the recommendation generally throughout the service.

STATUS OF WOMEN COMMISSION—DISCRIMINATION IN
JOB REFERRALS

Question No. 391—**Mr. Howard:**

What action has been taken with the recommendation of the Royal Commission on the Status of Women that the Canada Department of Manpower and Immigration refuse to make arrangements for firms to interview students in connection with