

each brother, which of course means the age at which each joined the Order, unless there has been a *re-rating* at some subsequent time when being re-instated.

No. 2 is a serious defect in the Form, which can be temporarily remedied by the Financial Secretary drawing a line immediately in front of the first double line in No. 1 of the Form in which to write the date of initiation of each member.

No. 3 will be attended to as indicated in Brother Rowan's letter.

No. 4 can be remedied by simply striking out the deduction on the endorse page.

We are afraid that to many the suggestions of Brother Rowan, of carrying the totals for assessments right through to No. 4, would result in greater disaster than is likely to be experienced with the Form as it is. However, if room can be found on the endorse page to carry out Brother Rowan's suggestion in part, and we think it can, it will be done in next issue.

The other improvements in the form already noted and not referred to by Brother Rowan are as follows:

(1) Strike out the Capitation Tax column from Nos. 1 and 2. Insert on the endorse page in its proper place in the Financial Summary a line something like this: "Capitation Tax on — members at 25 cents, \$—." This reduces the work very considerably and makes it more simple, which is the primary aim in all these Forms.

(2) Insert in Nos. 1, 3 and 4 similar columns to those in No. 2 to show "amounts paid in advance" for both Endowments and Sick and Funeral benefits.

We thank Brother Rowan for his valuable suggestions, and we hope that whenever he gets his grip on any other improvements to any part of our work he will send them along, and we hope further that other Financial Secretaries will do as Brother Rowan has done and thus be of material service to the whole Order.

Official.

Brother N. F. Paterson, High Chief Ranger of Ontario, has been pleased to appoint Brother James Hewer, Guelph, District Deputy High Chief Ranger for Wellington District, in the room of Brother F. S. Proctor, removed from locality.

By order,

JAMES B. HALKETT,
High Secretary.

Official Circular, H. C. of Michigan.

LANSING, MICH., 3rd Dec., 1889.

DEAR SIR AND BROTHER,—One of your obligations to our Order and to yourself is to secure *new members*.

How long is it since *you* have secured one? And if you have failed to keep your obligation in the past, will you keep it (at least partially) in the future and secure at least one member within 30 days if possible?

There is hardly a member in the Order who cannot do so if he will. *Then why not do it?*

Printed matter for your work will be furnished you by your Court Officers, but in case it is not satisfactory, write to the High Secretary, and he will supply you. Do not throw this communication aside but keep it before you until your task is done.

Let us all pull together once, and see if we cannot put Michigan in the front rank.

You have an additional incentive in the prizes offered for increase of membership in Subordinate Courts this year.

Yours in L, B. and C.,

FREDERICK DUNN,

Approved, *High Secretary.*
GEORGE H. HOUSE,
High Chief Ranger.

Circular.

(The following excellent circular explains itself.)

COURT VALLEY, No. 232, I. O. F.

EAST SAGINAW, MICH., 1890.

DEAR SIR AND BROTHER.—I desire to call your attention to the provisions of our Constitution relating to the payment of

MONTHLY ASSESSMENTS.

SEC. 241. At or before the close of each and every month, each beneficiary member of the Court shall pay into the hands of the Financial Secretary, to be placed to the credit of his endowment account for the next ensuing monthly assessment, a sum sufficient to leave a balance at the beginning of each month of that account in his favor, of at least one full assessment for every *thousand* dollars of endowment held by him.

PENALTY FOR NON-PAYMENT.

SEC. 242. And in case a beneficiary member has not to his credit in the Court Treasury the full amount of one assessment for each *one thousand* dollars of endowment held by him on the first day of each and every month, he shall stand suspended, and he shall not be entitled to any benefits from the Court or Order during the time of such suspension, and until he has been duly and legally reinstated.

NO SAFETY IN DELAY.

Should sickness overtake you while sus-