

government of the Hospital, and the Head Nurse shall be responsible to the Lady Superintendent for the observation of all foregoing rules.

NOTE.—At the discretion of the Lady Superintendent, nurses will be allowed leave of absence one afternoon in each week; and they shall also, if the pressure of their duties permits, spend an hour daily in the open air. They shall be allowed off duty one half of each Sunday.

It is expected that nurses will avail themselves of the time given them on Sunday to attend some place of worship.

Punctuality, personal neatness, general order, a gentle voice and manner, patient temper, and self control regarding aversions to patients and fellow employees, are essentials in a good nurse.

RULES FOR THE ADMISSION OF PUPILS TO THE TORONTO HOMŒOPATHIC HOSPITAL.

The course of training for women desirous of becoming professional nurses is two years.

Those wishing to receive the course must apply either in person or by letter to the Lady Superintendent, upon whose approval they will be received into the School, to remain one month on probation before becoming pupil nurses.

The most desirable age for a candidate to enter the School is from twenty-five to thirty-five, but every candidate must be over twenty years of age.

The applicant must send, with answers to the paper of questions, a letter from a clergyman, testifying to her good moral character, and from a physician stating that she is in good health.

Applicants must have their teeth in perfect order before entering the School, and before final acceptance pass an examination before the Medical Board as to their physical condition.

During the month of probation the applicant must be prepared for an examination in reading, penmanship, simple arithmetic and English dictation. This examination is to test their ability to read aloud well, to write legibly and accurately, to keep simple accounts, and to take notes of lectures. This amount of education is indispensable for a nurse, but applicants are reminded that women of superior education and cultivation, when equally fitted for nurses, will be preferred to those who do not possess these advantages.

Applicants are admitted any time during the year when there is a vacancy.

During the month of probation nurses are boarded and lodged at the expense of the Hospital, but receive no other compensation. They must come provided with the necessary clothing, including two cotton gowns and six white aprons. All clothing must be plainly marked with *surname* of owner. Eighteen pieces are allowed in the wash each week.

Those accepted as pupil nurses are to sign the following contract: "*I, the undersigned, hereby agree to remain two years in the Training School for Nurses, as a pupil nurse, and to obey the rules of the School and Hospital.*"

They will reside at the Hospital, and serve as nurses in the wards.

They will receive \$3 per month during the first year, and \$6 per month during the second year; and those who complete the full course and pass the final examination shall be entitled to receive \$25 with their diplomas.

The Hospital will provide material for two dresses, six aprons, and six kerchiefs each year, and for one cap each month; anything in excess of this must be paid for by the nurses themselves.

In sickness nurses will be cared for gratuitously. Every nurse will be expected to perform any duty assigned to her, either as nurse in the Hospital, or when sent to private cases among rich or poor in any part of the Province. Nurses will not be entitled to any perquisite or gratuity, without the sanction of the Lady Superintendent, the above remuneration with their education being considered a full equivalent.

Nurses are allowed two weeks' vacation each year.

Nurses are expected to attend morning prayers.