

mandatary or legal representative as set forth in Articles 74 and 75 of the Civil Procedural Code. Particularly, he shall enjoy the faculties to file a complaint, counterclaim, answer complaints, file exceptions, abandon proceedings and causes of action, achieve a reconciliation, give depositions or statements as witness, settle in or out of court, recuse judges, court members and justice assistants. Moreover, he shall exercise the representation in any administrative proceeding, submit the dispute to arbitration, substitute or delegate the procedural representation, request suspension of payments, recognize private documents as to their content and the signatures stamped thereon, provide counterprecautions, both real or personal, and file motions for appeal, motions to set aside, motions for reversal of decision, for complaint and annulment, and any other motions for objection provided by law as well as any act involving the representation of the institution in any of the above-mentioned procedures in which it may be a party or may act as plaintiff or defendant.

5. To exercise the representation of the Institution in labor matters and of social security enjoying the widest administration abilities and representation, especially of those contemplated in the Law N°26636 for the processes that continue before the tribunals and labor rooms. Also, to exercise the representation based on the abilities to negotiate and to subscribe collective conventions on work conditions and remunerations, according to the Law N°5593 and to the Supreme Decree N°011-92-TR, especially one contemplated by the article 48 incise c) of the Law; to the abilities to act on behalf of the Institution in the inspections that are carried out according to the Supreme Decree N°004-96-TR of June 11th. 1996; and based on the representation abilities that are necessary to act in all kinds of procedures, steps, administrations, visits, etc, that are carried out above the judicial authorities and the Ministry of Work, without any reservation or limitation
6. Pursuant to the Law on the General Standards Governing Administrative Processes, he shall be entitled to file demands, claims, accusations and remedies, as well as abandon same, waive rights, make money collections, request all kinds of administrative concessions and, in general, exercise all the faculties of power described in Article 24 of Supreme Decree No. 006-67-SC, as amended by Decree Law No. 26111. Moreover, he shall represent the Association in any lawsuits before the Labor Administration Authority or in negotiating collective bargain agreements with the faculties set forth by the specific laws.
7. Carry and sign telegraphic and epistolary correspondence of the society and watch over bills are taken a day.
8. Assume the representation of the Institution, in any penal process with the specific abilities of: denounce, been constituted as a civil part, to desist of the condition of civil part, give preventive and testimonials, request the Public Ministry the abstention of the penal exercise, also, ask the Public Ministry that requests the judge to dictate a stay of proceedings in any stage of the process; and to go to the National Police without limit of abilities.
9. According to the provisions contained in Article 23 of the Tax Code, he shall be entitled to submit tax returns, file claims or administrative remedies, abandon or waive rights, file motions for reconsideration or appeal and, in general, enjoy all the faculties necessary to represent the Association before tax authorities.
10. Select and designate the Deputy Directors General, and contract and terminate staff members, employees, laborers, and workers in general, assigning their functions and remunerations,

