OUTCOMES:

- 9. What do you see as the benefits or impact of CANADEM?
 - 1. Greater visibility and profile for Canadians in peacebuilding, and strengthen Canadian commitment in this area (x 12)
 - 2. Potential for providing good expertise and prompt response to UN and international organizations needing this (x 7)
 - 3. Improve human rights monitoring and promote democracy around the world (x 4)
 - 4. Opportunities for Canadians for challenging work (x 4)
 - 5. Develop a cadre of skilled Canadians, increase Canadian capacity to participate in peacebuilding initiatives (x 2)

MERX

- 6. Too early to say (x 3)
- 10. How would you access field placements if this service did not exist?

Networking, word of mouth (x 11)

Internet (x 5) UN data bank

Newspaper (x 2) PSC

Very difficult (x 2) Couldn't / wouldn't (x 2)

Contact each agency or organization individually (x 7)

- 11. Do you have any suggestions for improving CANADEM?
 - 1. Regular and expanded information bulletins to include how the roster is being marketed, who to, how many opportunities presented, how many successful placements, in what fields / expertise, in what regions, other missions / operations known to be underway (x 12)
 - 2. Broaden the number of international and domestic contacts for new opportunities, and make personal contacts with international agencies re upcoming assignments (x 2)
 - 3. Provide and advise of training opportunities, facilitate networking and events via the Internet (x 3)
 - 4. Too early for suggestions, stay focussed on original mandate and purpose (x 3)
 - 5. Keep close ties with DFAIT and CIDA
 - 6. Target mailings to known experts for new members and publicize CANADEM in selected journals (x 2)
 - 7. Create an electronic bulletin board to post notice of vacancies (x 2)