

11. AMENDMENTS:

11.1 Any amendment to this Agreement or Annexure/Appendix thereto, proposed by any party to this Agreement shall be adopted by the written Agreement of the parties thereto.

11.2 Disputes -

In the event of a dispute between the parties failing to be settled through negotiation of the Company, the matter in dispute shall be referred to the National Industrial Council for the Iron, Steel, Engineering and Metallurgical Industry for processing in terms of the Council's procedures.

12. TERMINATION:

12.1 Any material breach of this Agreement shall be cause for the Company, the Union and/or the Committee respectively to give written notice of termination of the Agreement. Such termination shall take effect 14 days after the receipt of notice of termination.

12.2 Notwithstanding the above, the Agreement shall be terminated by written notice as in 12.1 above if -

12.2.1 More than 50% of permanent hourly-paid employees of the Company eligible to be represented by the Committee require the Agreement to be terminated.

12.2.2 The Union decides not to become a party to or ceases to be a member of the National Industrial Council for the Iron, Steel, Engineering and Metallurgical Industry.

Dated at VEREENIGING on this 10TH day of SEPTEMBER 1985.

[Signature]
Signed for the Company 1.

Witness: [Signature]
having been authorised by the 2.

Witness: [Signature]
Company to sign this Agreement 3.

[Signature]
Signed for the Union 1.

[Signature]
2.

[Signature]
3. Having been authorised by the Union to sign this Agreement.