## Paragraph 326

Governments should strengthen and improve their institutional arrangements for technical co-operation so that policy is effectively linked to local-level implementing mechanisms, and should promote sustained, endogenous development. In these efforts Governments may wish to make use of the accumulated experience, activities and resources of the whole United Nations system.

### Paragraph 327

While technical co-operation should be focused equally on women and men, the incorporation of women's needs and aspirations in the formulation and review of technical co-operation policies and programmes should be ensured and the potential negative effects on women of technical assistance should be minimized. Technical co-operation and women must be linked to overall national development objectives and priorities, and technical assistance plans and programmes should be managed so as to ensure the full integration of activities specific to women. As a standard component of technical co-operation policies, women should be full and equal participants in technical co-operation projects and activities. The needs of especially vulnerable and underprivileged groups of women should be addressed in the technical co-operation programmes.

## Paragraph 328

Participation of non-governmental organizations as a means to enhance the relevance and impact of technical co-operation activities of benefit to women should be encouraged.

# Paragraph 329

In allocating multilateral and bilateral assistance, agencies, in consultation with recipient Governments, should establish measurable and reviewable plans of action, with goals and time frames. They should also give adequate impetus to sustained and real increases in the flow of resources for technical co-operation activities of benefit to women, including greater mobilization of resources from non-governmental sources and the private sector. Bilateral and multilateral aid agencies should give special consideration to assisting the least developed countries in their efforts to integrate women in development. In this regard, particular attention should be given to projects in the fields of health, education and training, and the creation of employment opportunities for women, especially in rural areas.

## Paragraph 330

Bilateral and multilateral aid agencies should take a corporate-wide response to the integration of women in development. Bilateral aid agencies' policies for women in development should involve all parts of donors' organizations and programmes, including participation of multilateral and bilateral programmes, training, technical assistance and financial aid. Policies for women in development should be incorporated into all applicable aid and agency procedures relating to sectoral and project levels.