

MR. DANIEL R. NOYES,

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Is a business man who has attained success as well as prominence in the commercial world. As a close observer of the times, his testimony has value. We commend this extract from a recent newspaper issue, to the business men and citizens of Montreal :

"While, for a few years past, compelled to retire somewhat from active service, I have been watching, with deep interest, the advancing line of the Young Men's Christian Association, noting with admiration its remarkable improvement in organization, equipment, drill and discipline, and with especial pleasure its gain in character and *esprit du corps*. Not long since, these Associations were little more than independent companies, undisciplined, and with untrained officers and leaders. Now, nearly every state has its regiment, every section its corps, which is doing faithful and salient service for God among young men.

In those earlier years the duties of the individual member and even the work of the Association itself was not well defined. The field was large and open, and the work in some measure experimental. One Association engaged in one branch of Christian work, another in quite a different one—all good work and commendable; but the general advance of this growing army was irregular. There were too many skirmishers, too many men out of line, and, as might have been expected, too many stragglers.

There is no longer any doubt as to the object of the Association, or the direct way to attain it. The officers are better trained and know how to direct the