

Passport Population

Population Profile

Women represent 75% of the total population in the Passport Bureau, a high concentration being in the Administrative Support Category (86%).

There are 9 handicapped persons and 1 Indigenous person working for the Passport Bureau. All of them are in the Administrative Support Category.

Methodology of Analysis

The Passport population consists of 18 groups and/or subgroups. Seven groups form at least 70% of the categories: AS, CR, ENENG, EX, GLMDO, GSSTS and PM.

Two groups, EX and ENENG, were dropped since they each consist of only 1 employee. Therefore, the Workforce Audit focused on the 5 remaining groups.

The AS and CR groups were not analyzed further since women are very well represented at each level of these 2 groups. The GLMDO and GSSTS groups consist of 4 and 3 employees respectively. The mobility and availability rates of women are very low for these 2 groups so they were also eliminated from the analysis.