

should have the gravest consideration. While no reason was submitted for the action proposed, an apology for it was nothing else—was made by Mr. Slaven when he said that friction existed between the Executive and the teaching staff.

Mr. Slaven—It was not an apology.

Mr. Sanders—I considered it so.

The Chairman—It was a misconception evidently.

Mr. Sanders considered he had the right to put his own construction upon it. The explanation, as entered by Mr. Slaven, was that friction existed between the Executive and the staff. What guarantee had the Board that friction would not exist between the Executive and the new staff? His opinion was that the whole proceeding was a piece of personal spite on the part of the President. He had been told that Mr. Clark had said he had been trying for three years to get rid of Prof. Shuttleworth.

Mr. Clark—I will correct that statement right now. It is a total falsehood.

Mr. Sanders said he was still of opinion that it was a personal matter. It would be a matter of great regret to very many of the druggists of the Province if Prof. Shuttleworth's services were dispensed with. The consensus of opinion was that it would be a sad blow to the College if the teaching staff were removed. Another objection was that this would be the action of a moribund Council. The precedent had been that the expiring Council would not bind the incoming one in such matters. He therefore moved an amendment, reciting the action which had been taken by the Board, and declaring that

"Whereas no cause for such action appears, and, in point of fact, no cause exists, or ever did exist, and whereas there were doubts as to the legality of the action and as to the power of a moribund Council to fill vacancies proposed to be created after its expiry, and whereas it was the opinion and anxious desire of the druggists of Ontario that in the true interests of the College the services of Profs. Shuttleworth and Avison should be retained, and whereas it was desirable that the druggists should have an opportunity of pronouncing upon so important a matter, that it be resolved that no action be taken by the Council to carry out the motion of August 7th, but that the matter be left in abeyance to be determined by the votes of the druggists in July, 1891."

Mr. Watters, in seconding the amendment, said he was opposing the report, not in the spirit of factious opposition, nor because he believed the gentlemen who were named as the successors of the present staff were not fit and capable persons, but because he conceived it was his duty to protest against a proceeding which he considered would be harmful and dangerous to the College. Since his connection with the Board the faculty had satisfactorily performed its duty. He defied anybody to point out an instance in which there was friction between the Council and the staff. That there was discussion was only what might be expected. It had been stated by some that it was desirable that the Council should control the staff. He would like to know if the Council had not always controlled a staff. Some said there was a feeling

that a change must be made. Most of the druggists he had met had expressed the most unbounded confidence in the faculty and a high opinion of the services they had rendered to the College. The students were unanimous in their desire that the staff should be retained. For these reasons he supported the amendment, and could see that only personal motives could actuate the promoters of the report.

Mr. Clark said he supposed the idea that there was personal animosity between the Executive and the staff was based on the articles that appeared in the *Pharmaceutical Journal*. These articles were entirely misleading. To show that there was no personal objection he reminded the Board that in 1889, when the difficulty first arose, the request was made that nothing should appear in the public press derogatory to the staff. In response to this he seen the reporters and used his personal influence to prevent the publication of anything that might cause unpleasantness to the staff. That there was friction, and serious friction, no one could deny. To leave this matter over till August in order that the new Council might deal with it would leave them at the mercy of the old staff, as men such as had been named could not be expected to make a change on a moment's notice. If there was a change to be made it must be dealt with by the present Council.

Mr. Slaven said there was friction and there is still friction. After the election of the present Council it was determined to have a fixed agreement between them and the staff. A joint Committee was appointed to adjust the matter of salaries. The Committee tried to get an arrangement from time to time but the Professors were obstinate. The staff thought they owned the school and everything pertaining to it. The Council wanted a definite understanding with the staff. After a great deal of work they arrived at an understanding that the Dean and staff should have certain salaries. When the agreement was drawn up they refused to sign; then another agreement was prepared to meet their views and it resulted in the staff saying to the Council in a rather unparliamentary way that they would not sign it until there was some little word or phrase omitted over which they quibbled. Then a still milder agreement was submitted and they still refused. If he understood what friction was, it was friction, and even more than friction that existed between the Council and the staff.

Mr. Sanders said that the whole proceeding was illegal and he for one would wash his hands of any personal responsibility.

Mr. Hall said that when he entered the Council he was looked upon as a black sheep by the majority. He was not in touch with them because he was not elected on the straight ticket. But he had not been a member of the Council long before he saw that they were trying to do what was right and so he supported them.

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