

C 24673

Memorandum
concerning work of
Industrial and Social Betterment

A policy of non-interference in Politics - federal, state, and municipal

Where individuals take part, it must be as citizens only,
and not as a means of bringing company influence or pressure to bear.

The President of the Company may publicly declare its views
on measures or candidates for particular offices where it is apparent
company's interests so demand; but without authority of the President,
no other officer or official of the company should have the right to
speak in its name.

A policy of non-interference in Religion - with voluntary co-operation
where needful.

Where it is apparent that no place of public worship will be
provided by private agencies or individuals, the company should provide
some such suitable place, or places, having regard always for the
circumstance that there are both Protestants and Roman Catholics in
the camp, and that each may desire services of their own.

Ministers of the gospel, priests, missionaries, teachers
of religion, should not be paid by the company or be under the
direction and control of any of its officers. The religious needs
of the several camps should be made known to the proper religious
authorities, and an effort made to have these needs met by responsible
religious bodies from the outside. The company might make known the
accommodation it would be prepared to provide, both as a place of

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