

YUSA supports plan in principle

Admin. proposes new, complex salary arrangement

By ROBIN ENDRES

The administration has proposed a new, complex "salary administration programme" to the York University Staff Association (YUSA).

At a YUSA information meeting held January 15, the membership voted to support the plan in principle and to reject a 6 per cent ceiling on increases above the average job rate.

The administration has established a "job rate" or average salary for each of seven employment levels. The new hiring rate will be four percent below the job rate, and the maximum increase will be six per cent above the job rate.

The principal objection to the proposal on the part of YUSA members is that it discriminates against long term employees who have

gained increments over the years so that their salaries are higher than the average. Some 267 York employees will have their salaries frozen until the overall increases catch up to them.

GENEROUS INCREASE

However, employees whose salaries fall below the job rate will receive a maximum total increase of 11 per cent. Another motion was passed

recommending that all staff receive the 11 per cent increase.

Asked why the university had made this generous move, even though they claimed last year that they had great difficulty finding a one per cent increase in their budget, executive member Keith Oleksuik said that last year YUSA had less than 200 members while this year they have over 700.

One member claimed that the reason for the proposed increase is the administration's plan to allow 14 per cent of all jobs to disappear through attrition.

Less than half the agenda was covered and the chairman called for a continuation, the meeting to take place Thursday January 17 in Curtis Lecture Hall room L at 12.

New parking restrictions for snow

By ED PIWOWARCZYK

In an effort to improve snow removal in the lots on campus, new parking restrictions will be implemented the next time a snow emergency is declared.

According to Director of Safety and Security George Dunn, residents park in lots all over the campus, making it difficult to provide efficient snow removal.

"If the lots were empty at night, it would make a tremendous difference," said Dunn.

"We're trying to restrict cars to certain prescribed areas, particularly at night."

Land developer one-man protest

HALIFAX (CUP) — A Toronto land speculator has come up with a solution for people who want to lead a protest movement but are too shy: become the entire movement yourself.

Marvin Lee, vice-president of the Canadian Estate Land Corporation of Toronto, flooded Nova Scotia newspapers with letters condemning a provincial government proposal to set up a board to screen land purchases by non-residents.

The letters criticized the government's suggested Land Review Board as a threat "to western democracy as we know it" and as an "insidious challenge" to individual freedom in Canada, inspired by rabid nationalists "seeing imaginary Vikings raiding the shores of Chedabucto Bay."

All Nova Scotia dailies and most of the weeklies have carried the outraged letters, giving the impression that a massive grass-roots campaign was protesting the legislation.

The Halifax weekly, The Fourth Estate, exposed Lee's one-man protest movement.

Lee's company has been responsible for massive buying and selling of Nova Scotia land to non-residents. Lee describes himself as a developer who has interests in several provinces.

The effect of Lee's publicity drive is not yet clear; however, The Fourth Estate reports that "indications are at the moment that the new bill, if it ever comes before the Legislature, will be considerably watered down."

Artistic defence

With none of its plans accomplished, the Artistic Defence Committee was disbanded Monday night by union secretary-Secretary-Treasurer Madeleine Parent. It appears that a modified defence campaign may be started, however.

Many members of the defence committee, appointed a little over a month ago by the CTCU (Canadian Textile and Chemical Workers Union), which is the bargaining agent at the Artistic plants, were dismayed by Parent's actions.

At least two defence committee members are supporting a call for a general meeting of the 108 strike supporters arrested during the three-month long CTCU led strike at Artistic Woodworking Company in North York. They hope to gain support for a new campaign in a meeting planned for this Saturday.

Chris Todd, one of the former members of the union committee, said, "we feel that it is essential to expose the political nature of the arrests at Artistic, and campaign to get the charges dropped."

When a snow emergency is declared, curb parking will not be permitted in the peripheral lots; between midnight and 8 a.m., overnight vehicles will have to be parked in designated areas in the front portion of the lots; in the same time period, no stopping will be allowed on any campus road where parking is normally allowed or in any reserved area.

"When there is a Metro snow

emergency declared, a snow emergency will also apply to York," said Dunn.

"Occasionally, we'll have to declare snow emergencies separate from the main Toronto area because of campus weather conditions," he said.

When an emergency situation arises, announcements will be made over Radio York and snow emergency signs will be posted at the entrances to the parking lots.

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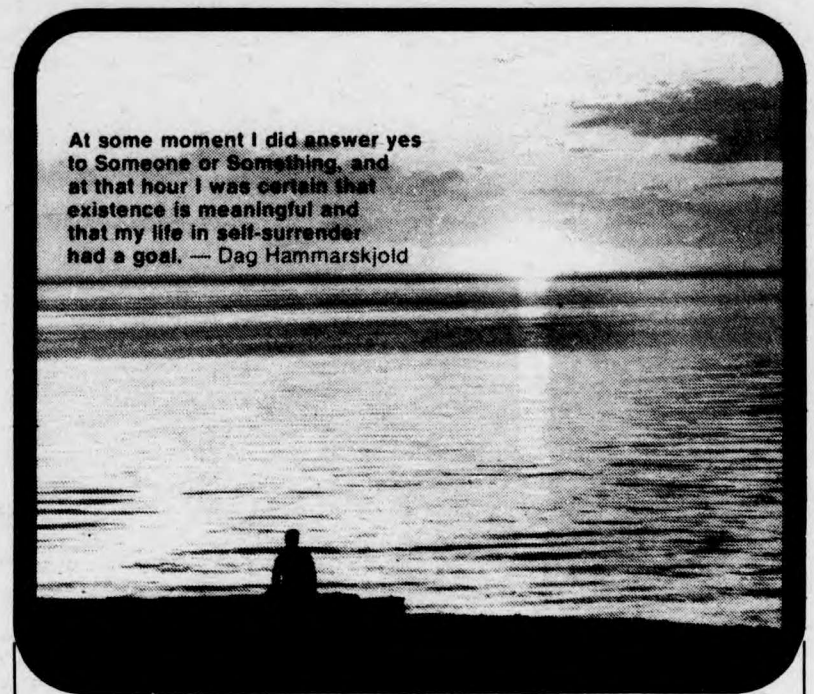
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