

LAURENTIDE HEALTH SERVICE

PART IV - NURSING SERVICE

GENERAL INFORMATION

All members of the staff of the Laurentide Nursing Service are graduates of training schools of recognized standing and preference is given applicants with experience in public health work. A physical examination by the Company Physician is a necessary preliminary to appointment. The entire staff is on a straight salary basis and all nurses pay for their board, room and laundry as well as provide their own uniforms.

Prior to appointment to the regular staff, three months duty as a temporary staff nurse is required. Every member of the regular nursing staff is engaged with the understanding that she will accept a rotating service and be available for duty in any of the different divisions of the work.

An eight hour service is the rule.

The majority of the nurses are French Canadians.

The Superintendent of Nursing Service is the Executive of the Health Service in all matters relative to the hospital and district work.

Members of the staff of the Laurentide Nursing Service engaged in municipal health work receive appointments under the Grand'Mere Board of Health.

Nursing service for a Child Hygiene Clinic and the Laurentide Company's School is provided.

(See also "First-Aid", Page 1, Part II - Safety Service.)

NURSING CARE FOR DISTRICT PATIENTS

Nursing care for patients on the district includes:

- (1) General care of the Patient.
- (2) Bed making.
- (3) Care of the sick room.
- (4) Instruction of family.

Continuous nursing is not provided but night calls in cases of emergency, (usually for maternity patients) are made whenever requested by the attending physician.

Patients with communicable disease are visited in the ordinary day's work but such visits are the last on the list.

Every employee of the Laurentide Company who is absent from work on account of illness is visited by a nurse within the first three days of his or her absence and as frequently thereafter as may be necessary.

The "Visiting Nurse Manual" by Edna L. Foley, R.N., is followed by the Laurentide Nursing Service.

DOCTORS' ORDERS

No treatment is carried out except under doctors' orders and no visits are made without the permission of the attending physician.

LAURENTIDE MUTUAL BENEFIT ASSOCIATION MEMBERS

All members of the Laurentide Mutual Benefit Association and other Company employees receive nursing visits free of charge.

INDUSTRIAL INSURANCE POLICY HOLDERS

Holders of industrial insurance policies receive visits from the Laurentide Nursing Service at the expense of the insurance company. Such service is always given under the direction of the attending physician and in accordance with the insurance company's regulations.

Nursing service for industrial policy holders may be obtained by means