

Issued
Each Week

FARM AND DAIRY & RURAL HOME

Only \$1.00
a Year

Vol. XXXII.

FOR WEEK ENDING OCTOBER 9, 1913

No. 41

The Division of Labor on the Farm

NOTHING gives to one such character, strength and energy as having definite work to do with a definite object in view.



Laura Rose Stephen

A boy is sauntering idly along the road—a woman hurries down the lane and asks him where he is going. "Nowhere in particular." "Then run to Mrs. Stewart's and tell her to 'phone for Dr. Dow. My little Johnny has just fallen and broken his arm." No need of the added "Please hurry." In a moment the boy becomes electric.

Suggestions that Apply Outside as well as in the Home

Laura Rose Stephen, Huntingdon Co., Que.

farm like to be consulted. It makes them feel that they are creatures of brains; not mere machines. For best results there should be a division of thought as well as of physical energy.

A MODEL FARM MANAGER

Several times I have visited on a large farm in the West. The father is first up; he sees that the men are roused and that they look after their teams properly. He gets them started to the fields in good time. Then he does the chores; helps

milk, feeds the pigs, sheep and chickens, and looks after things in general. He has a workshop with a forge in it; anything out of repair passes through his hands, and many a dollar and trip to town is so saved.

This man has found that the average hired man can not be trusted with the important job of doing the chores—that he is apt to waste the feed, neglect the stock and not look after things in general—nor is it to be expected. The farmer, by doing the chores himself, keeps his eye on all the animals and can thus study their needs. Many small leakages are stopped and things kept in better shape. If wanted at the 'phone or by callers, he is near at hand. And as he is not so

young as he was 20 years ago, he can slip into the house and stretch himself on the sofa while he has a peep at the daily paper. This farmer has no big grouse about farm work or farm help. Each man has his own special work and the farmer his, and all are happy.

SPECIAL DUTIES FOR ALL

The hired help should know what is expected of them. If you wish to keep them content assign regular duties to them, so far as is possible, on a farm. Except in the rush season, have a certain hour for beginning and ending the day. Other businesses are run on these lines and succeed—so can the business of farming. The never-ending day, and not knowing what unlooked for job may be thrust under one's nose, has disheartened more boys and hired men and sickened them of farm work, than any other cause.

As well as a division of labor there must be a division of play. 'Tis so much better that the master should plan to let his sons or help off to the ball game, circus or fair than that they should come to him to ask leave to go. Cooperation, when used in its biggest and fullest sense, is a big word full of big gratifying results. Cooperate in every possible way one with the other. If the day is long and the work hard, have the hay in the manger and the stalls littered—a division of labor that the weary man of the plow will not fail to note and appreciate.

But I must not stay with the men too long. We have still to see to the women and children.

THE WOMAN'S TASK MOST DIFFICULT

Oh the women! Their's is a work hard to divide, for in so many cases there is but one pair of hands to do



Assistance Willingly Given for the Good of the Family

This illustration, from a photograph taken in Huron Co., Ont., opens a much discussed problem. Should the women-folk be expected to assist in any work outside of their own homes? So many and various have been the opinions expressed by first discussed. Can it be solved? Doesn't it all depend on circumstances? But in most cases have not farm women quite enough work in connection with their household duties.

THE OWNER MUST LEAD
The head of the household,—and I like to consider the man worthy of supplanting that position—should have his own special duties and should see to it that he is there to see to them. Can't expect the hired man to be up and doing while the master is snoring in bed. The head has to go first and set the pace for those who follow. The master should plan the work and see that everything is in readiness. It is no use to talk over ways and means with the boys and hired help. They will become interested, keen co-workers.

A man I know has failed utterly to win the interest of his help or retain their services, and this is due to his inactivity. He never comes down from his pedestal to take things over or ask advice. The boys and men on the