

CONSTITUTION

ARTICLE I.

Sec. 1. The Association shall be known as "The Harbour Marine Veterans' Shipbuilding Association."

Sec. 2. Aims and Objects:

(a) To safeguard and promote the welfare of The Harbour Marine Company, Ltd., and its Employees.

(b) To assist in adjusting any disputes that may arise between the Employees and the Company.

(c) To inculcate and foster the spirit of mutual confidence and co-operation between Employer and Employees.

(d) To give opportunity for free discussion of matters relating to the Yard, so that all parties concerned can obtain a fair hearing.

(e) To insure that proper provision is made for the sick or needy amongst those veterans who meet with mishap while working for this Company.

(f) To insure that some provision is made for the widows and orphans of veterans who die while in the service of this Company.

(g) To constantly inculcate loyalty to British Columbia, Canada and the Empire.

(g) To support the properly constituted authorities in the maintenance of law and order.