

*Routine Proceedings***HUMAN RIGHTS AND STATUS OF DISABLED PERSONS****GOVERNMENT'S RESPONSE TO FIFTH REPORT**

Mr. Benno Friesen (Parliamentary Secretary to Secretary of State for External Affairs): Mr. Speaker, I have the honour today to table in the House a document on behalf of the Secretary of State for External Affairs.

Pursuant to Standing Order 109 I table, in both official languages, the government's response to the fifth report of the Standing Committee on Human Rights and Status of Disabled Persons on development assistance to Guyana.

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WESTERN ARCTIC INUVALUIT CLAIM**ANNUAL REVIEW OF IMPLEMENTATION REPORT**

Hon. Thomas Siddon (Minister of Indian Affairs and Northern Development): Mr. Speaker, under the provisions of Standing Order 32(2), I have the honour to lay upon the table copies in both official languages of the 1989-90 Annual Review of the Western Arctic Inuvialuit Claim Implementation Report.

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ORDER IN COUNCIL APPOINTMENTS**TABLING AND REFERENCE**

Mr. Albert Cooper (Parliamentary Secretary to Minister of State and Leader of the Government in the House of Commons): Mr. Speaker, I am pleased to table, in both official languages, a number of Order in Council appointments which were made by the government.

Pursuant to the provisions of Standing Order 110(1), these appointments are deemed referred to the appropriate standing committees, a list of which is attached.

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PETITIONS**GOVERNMENT RESPONSE**

Mr. Albert Cooper (Parliamentary Secretary to Minister of State and Leader of the Government in the House of Commons): While I am on my feet and pursuant to Standing Order 36(8) I have the honour to table, in both

official languages, the government's responses to 34 petitions.

[Editor's Note: See today's Votes and Proceedings.]

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[Translation]

PUBLIC SERVICE OF CANADA**REFORM PLAN**

Hon. Gilles Loiselle (President of the Treasury Board and Minister of State (Finance)): Mr. Speaker, I tabled yesterday in this House a bill setting out what is probably the most important Public Service reform plan in nearly a quarter of a century.

Economic conditions may command stringent wage constraints, but they must not stop us from having a broader vision. For Canada to be competitive on all fronts, changes have to be made now to produce, in time, a more modern and efficient Public Service.

Mr. Speaker, I rise before the House today to provide the honourable members with a statement on the status of collective bargaining in the Public Service. I believe it is important that Members are aware of the current situation and that the facts be clearly presented.

You will recall, Mr. Speaker, that in the February 26 Budget, the then Minister of Finance set out the government's wage policy for the next three fiscal years. In fiscal year 1991-92, salary budgets in departments are frozen at the level of the previous year.

The Minister indicated at the time that any negotiated wage increase this year would require a corresponding reduction in employment and that, in any case, the government would not contemplate wage increases this year of more than 3 per cent. In the following two fiscal years, provision is made for annual increases of up to 3 per cent.

This approach, Mr. Speaker, was imposed by economic necessity, balanced by a desire to continue collective bargaining with the unions. In that spirit, I met with the leaders of the Public Service unions on the day following the Budget to explain the Budget policy to them personally, and to seek their cooperation in negotiating agreements that the Canadian public can afford.