

retirement unless the question is now seriously taken up by Parliament.

On behalf of the Civil Service Federation of Canada, the foregoing facts and considerations are faithfully and respectfully submitted to your earnest and sympathetic attention, in the hope that they may be helpful in the framing of laws to elevate the status and effectiveness of the Canadian national service.

J. A. SMITH,
President.

F. GRIERSON.,
Secretary.

Civilian Portraits.



MR. PIERRE MARCHAND.

In the history of the Civil Service Club three names stand out prominently among those who have "borne the burden and heat of the day." The portrait of one of these gentlemen appeared in these columns in a recent issue. The second is the subject of the present sketch, and the third gentleman, it is hoped, will appear shortly.

Mr. Pierre Marchand, the treasurer of the club, has unquestionably been

one of its main props during its period of "shakiness"—now happily past. It may even be said that if he had not consented to retain his position as the financial adviser of the directorate, the institution would not now be in existence.

Mr. Marchand is noted for his geniality and modesty, and it has been extremely difficult for *The Civilian* to obtain his photograph. The worries of the position of treasurer of a struggling club, which would have rendered most men almost distracted, left him unruffled and serene. Several times he desired to retire from the position, but such pressure was brought to bear upon him that he was induced to retain it. The result has been that the tide has turned, and the club has now a rosy future.

Pierre Marchand is a native of the Capital and first saw the light in 1866. He was educated here and entered business life in Ottawa, holding several responsible positions.

Mr. Marchand entered the Government service in 1899 as assistant accountant of the Interior Department, where he is regarded as one of the most capable and efficient members of the service.

He acted as treasurer of the committee which had charge of the building of the Monument National.

He is a member of the Institute Canadien, and also of the Catholic Order of Foresters.