

PLANNED ACTIONS

Strategic Objective 1: Strengthen selective measures for each designated group		
2. Action: Strengthen measures to increase representation of women in Executive group		Time Frame/Responsibility Area
• Ensure that 33% of employees appointed to the rotational and non-rotational Executive group are women; use lateral entry if essential to achieve goal • Make leadership and management training available to all women officers • Offer stretch assignments to high-performing women officers and monitor their performance • Establish mentoring program • As a pilot project, provide executive assessment test service to Ottawa-based women officers at the EX minus 1 level • Implement a customized departmental interchange program for the Executive group		Apr. 94-Dec. 94 / ACB¹ FY 94-95 / CFSI² FY 94-95 / Streams³ and APS⁴ Start Sept. 94 / APS and streams Start Sept. 94 / APS and streams FY 94-95 / ACB

¹ Personnel Branch

² Canadian Foreign Service Institute

³ Personnel divisions managing rotational staff, i.e. Political/Economic Personnel Division (APG), Trade Commissioner Service Personnel Division (APT) and Rotational Administrative Personnel Division (APV)

⁴ Employment Equity, Staffing and Classification Division