TABLE VI

TOTAL AND NON-WHITE EMPLOYMENT
AT CANADIAN AFFILIATES ON 31 MARCH 1988*

Canadian Company	Total	Non-White
Bayer Foreign Investments Ltd. (6 affiliates)	1,707	1066
Canadian Govt. (Embassy)	36	13
Menora Resources Inc.	10	7
QIT Fer et Titane Inc.	1,909	1,363
Sternson Ltd.	55	42
Unican Security Systems Ltd.	4	2
Varity Corporation (2 plants)	1,363	825
	5,084	3,318

* The figures for Varity Corporation are for Dec. 1987 because Varity's report had not been recieved at time of printing.

Canadian companies, with few exceptions, have cooperated readily in reporting under the Code of Conduct. (See Table VII) One of the exceptions has been National Business Systems Inc. of Toronto. For the past two years it has neither reported nor answered correspondence. Its affiliate, ABS Computers (Pty) Ltd of Johannesburg, has been more cooperative and has completed the Standard Reporting Questionnaire, for both 1987 and 1988. National Business Systems Inc. disposed of its remaining shares in ABS Computers (Pty) Ltd., in August 1988, to its former affiliate.

Menora Resources Inc. has cooperated to the extent of providing whatever information was available to it. However, its relationship with its affiliate, Ocean Diamond Mining Limited (ODM) is a tenuous one and is simply that of a shareholder with no management or financial control. It recently disposed of 2.5% of its shares in Ocean Diamond Mining Limited and now retains only 15.8%. ODM has been helpful in providing a substantial amount of information on its operations and has promised to forward the completed Questionnaire. This had not arrived when this report went to press.

Varity Corporation has, until now reported annually. It has promised to do so for 1988 but its report had not arrived by press time. It recently diluted its equity in its affiliate, Fedmech Holdings Ltd., from 9.25 To 7%.

Unican Security System's affiliate, ILCO Unican (S.A.) (Pty) Ltd., is a small distributing agency for Unican's security equipment. It employs four people, two of them Black. Last year's report erroneously stated that Unican held 100% of the South African firm's equity. The correct figure is 33.3%, the remainder being held by South Africans.

TABLE VII

STATUS OF CANADIAN COMPANIES OPERATING IN S.A. IN 1988
WITH RESPECT TO:
(A) NO. OF AFFILIATES (B) REPORT SUBMISSION (C) DISINVESTMENT

Canadian Company	(A) No. of Affiliates	(B) Reported	(C) Disinvested
Bayer Foreign Investments Ltd.	6*	Yes	
Canadian Govt.- Dept. Ext. Affairs	1	Yes	
JKS Boyles International Inc.	1	Yes	Dec. 1988
Menora Resources Inc.	1	Yes***	
National Business Systems Inc.	1	No**	Aug. 1988
QIT-Fer et Titane Inc.	1	Yes	
Sternson Ltd.	1	Yes	
Unican Security Systems Ltd.	1	Yes	
Varity Corporation	1	Yes***	

* Bayer provided a copy of its report to the West German Code authorities. The number of affiliates in 1989 has been reduced to 5 by the absorption of Rubber Chemicals (Pty) Ltd. by Bayer South Africa (Pty) Ltd.

** For the second year running NBS Inc. did not report. However, its affiliate, ABS Computers (Pty) Ltd. did so again.

*** Reports are expected from these two companies but had not been received when this report went to press.

As it did a year ago, Bayer Foreign Investments Ltd. provided a copy of its report to the West German authorities under the European Code of Conduct. While the European requirements are not identical with the Canadian, they are sufficiently alike to permit a fair assessment of Bayer's operations in South Africa. In addition, both Bayer in Toronto and in Johannesburg cooperated fully in meeting the Administrator and in providing detailed information on their South African operations.

Although it disinvested its 70% holding in its South African affiliate in December 1988, JKS Boyles International Inc. readily agreed to report on its 1988 operations and did so. This was a straight buyout by JKS Boyles (Pty) Ltd's management in South Africa.

While Sternson Limited had indicated a year ago it would likely divest its 24% share in its South African affiliate in 1988, in the event it did not do so. It did, however, report for 1988 after a lapse of one year. Management of the South African affiliate, Sternson (South