

C 27039

Sent back to the men.

Seal of
International
Brotherhood of
Electrical Workers
Organized Nov. 28-1891.
American Federation of Labor.

International ^{al} Brotherhood
E L E C T R I C A L W O R K E R S
Local Union #242 of Pittsfield, Mass.

March 19, 1918.

To the Management of the General Electric Co.,
of the Pittsfield Works.

The Electricians, Wiremen and Helpers coming under the jurisdiction of L. U. #242 I.B.E.W. respectfully make the following demands, believing them to be entirely just and fair, both to the Company and to the men affected by them:

1st - A flat rate of sixty-five cents (65¢) per hour to Electricians, sixty cents (60¢) to Wiremen and Forty-five cents (45¢) per hour to the Helpers.

2nd - That men do not have to cut by hand threads on pipe larger than three quarter ($\frac{3}{4}$) inch, but have a machine to do this work except on small jobs and in emergencies.

3rd - That no man be forced or requested to wear the heavy leather padded caps now used as a badge or pass. We are willing to wear the letter L or some form of badge, buckle or pin furnished by the Company or given on a deposit by the men. These caps are very bad for the health of some men and uncomfortable to all.

4th - That time and one half be paid for all time outside of bulletin hours, except after 5 P.M. on Saturday when Sunday and holiday rates shall prevail. Double time shall be paid for Sundays and holidays and after midnight on any week night.

5th - That suitable pipe bending equipment be furnished for bending over one (1) inch pipe. (A hickey not deemed as such).

6th - That we have an answer to all demands herein stated on or before April 1st, 1918.

7th - That these demands go into effect May 1st, 1918.

Signed:

W. B. Morrison
I. E. Barnes

J. S. Lind
B. J. Barry

W. L. Mackenzie King Papers
Volume C 35

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