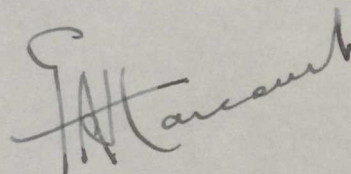


All of these went to some trouble to find an opening but I think that the absence of credentials was a factor in their failing to do so as Capt. Cowie does not seem able to produce a letter from any one. I also took this case up with two members of our Executive Committee with similar lack of success. As you know, when employers have considerable latitude in making selections they look for working references, and I have received comments on the absence of same in this case.

I will speak to you about Capt. Cowie when I next see you.

Yours faithfully,



G.A. Harcourt.
Secretary.

Grant
The *Black* mentioned by him is Capt J. F. Grant
ex Indian Army. who was also registered with
us. He could never be located when wanted
and has, I think, returned to England.