total of twenty-five who are in the mill. If our recommendations for the twentyfive are accepted our total permanencies will be 567 . We are entitled to have eighty-five per cent of our total staff permanent, calculated at the strength we had at September 30, 1949; that would permit us a total of 769 . We would be entitled to have 202 more permanencies added to the 567 that we now have or that are in the mill. Of this figure of 202,156 are not qualified to be permanent so they go out at once. You withdraw your 156 from 202, that gives 46 , and these are under consideration and may or may not be recommended according to their merit and their standing in the department.

Mr. Richard: I would like to know the exact number of temporaries. Is that $202 ?$
A. The number of temporaries? The difference between 567 and 922 . That is a total of 355 .

## By Mr. Coldwell:

Q. That will not give you a total of 1,300 ; you are just talking about local staff now?-A. You subtract from your total of 1,311 the locally engaged staff who are not entitled to permanency; that gives you 922.
Q. And these may be chauffeurs and that kind of employees?

Mr. Goode: Mr. Heeney, here is a point that you could answer or maybe one of your associates could answer: When you hire a new employee in a department such as yours, how are you assured of hiring the right type of people, I mean apart from going through the Civil Service? I think you understand what I mean. There is a certain amount of work which I assume should not be known outside. How do you get the right type of employee? Let me illustrate: You might get an enemy agent as an employee in your department. How do you guard against that?

Mr. Murray: Have him recommended by a member of parliament.

## By Mr. Goode:

Q. That is so, but I want it on the record.-A. I take it that the question relates to the matter of security and not to other qualifications.
Q. Yes, I wanted you to put it on the record so as to be sure.-A. Every employee of the department before being employed must have received a clearance in respect of security.

The Chairman: Mr. Fraser, you asked a question a few moments ago. Was your question answered?

Mr. Fraser: Yes, Mr. Heeney answered it.
The Chairman: Shall item 84 carry?
Mr. Green: What changes are included in this list of "other publications"?
The Witness: In that $\$ 14,500$ item in vote 84 , the volume known as Canada and the United Nations costs $\$ 7500$ and accounts for just over half; the annual report of the department costs $\$ 3,500$; and the Spanish and Portuguese issue of Canada From Sea to Sea costs $\$ 3,500$.

Mr. Benidickson: How many people pay the full subscription for the External Affairs monthly bulletin?

The Witness: I think I will have to take that for the next meeting if I may, Mr. Benidickson. As you know the circulation list is partly free and partly paid.

Mr. Fraser: When you are doing that, Mr. Heeney-or perhaps you could say now-does the head office of the United Nations Canadian organization get the External Affairs monthly bulletin at a reduced rate?

The Witness: At a reduced rate, sir, yes.
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