

## Separation Rates from the Public Service By Fiscal Year Full-Time Indeterminate

This table below indicates the overall separation rates for full-time indeterminate employees of the comparative groups for the period from fiscal 1990/91 to fiscal 2001/2002.

GROUP	90 - 91	91 - 92	92 - 93	93 - 94	94 - 95	95 - 96	96 - 97	97 - 98	98 - 99	99 - 00	00 - 01	01 - 02	AVERAGE
AS	5.6%	6.2%	3.4%	3.6%	4.0%	9.9%	8.3%	7.5%	8.7%	1.8%	2.0%	2.5%	5.3%
CO	6.0%	5.6%	3.0%	3.7%	4.2%	13.1%	6.6%	7.6%	7.5%	2.1%	2.0%	3.2%	5.4%
ES	4.9%	5.0%	3.5%	2.9%	2.7%	7.8%	4.8%	5.5%	4.7%	3.1%	2.7%	3.5%	4.3%
FS	<b>5.3%</b>	<b>2.3%</b>	<b>2.7%</b>	<b>3.8%</b>	<b>2.3%</b>	<b>3.1%</b>	<b>6.5%</b>	<b>3.4%</b>	<b>2.8%</b>	<b>1.9%</b>	<b>1.9%</b>	<b>3.4%</b>	<b>3.3%</b>
LA	5.5%	5.0%	3.0%	2.6%	2.5%	4.2%	2.8%	2.8%	4.0%	2.6%	2.5%	2.1%	3.3%
PE	4.8%	5.2%	3.1%	4.2%	3.8%	8.9%	9.0%	8.2%	9.9%	2.4%	2.8%	3.1%	5.5%
PM	4.9%	4.6%	3.8%	3.1%	2.9%	7.2%	5.7%	6.6%	7.6%	2.2%	5.2%	2.6%	4.7%

Source: The Public Service Incumbent System or Pay System.

Note: The population includes all full-time and part-time indeterminate employees.