THE HAMILTON TIMES

FRIDAY, SEPT. 6, 1907.

TEACHERS AND SALARIES. The Board of Education last night re solved on a general increase in the remuneration of Collegiate Institute teachers, and also added \$300 a year to Inspector Ballard's salary. Increases are found to be inevitable if good men are to be retained, and the advance made is probably not out of keeping with the general increase in salaries and the cost of living. But the total of the salaries bill will show a marked increase when the year's estimates are prepared. The cost of education increases annually, and it is important that good results should be obtained for the outlay.

Both in Public Schools and Collegiate Institute, salaries of teachers are now regulated entirely by length of service. The teacher begins at a fixed minimum increasing by stated amounts annually up to a fixed maximum. We do not think the arrangement is a perfect one by any means. Of course something is properly allowed for length of service. A teacher can hardly do his best in his first year of teaching in a new field; mrocover, years of faithful service merit recognition. But no machine-like syscan grade brains, devotion and capa city. It is quite possible that many of teachers who have served but two or three years merit the maximum of the scale of salaries as truly as others who may have served several times as long. And it is in the interest of the of efficiency and progress—that something more than mere length of service should be taken into account in fixing the pay of the teachers. Payment by results is advanced as the true method by some: but results are hard to arrive at with certainty; the teaching of a roomful of pupils being very unlike toes or the nailing together of so many boxes. Much is made of examination and we should not minimize their value-but they are not everything; they may even be deceptive as an index of teaching capacity. Teachers may have indifferent material to work upon; pupils may try who have not had unding regarded as necessary by the teachers; and there may be other elements of weakness. It is even some times the case that the teacher whose work has the greatest and most beneficent influence in developing the minds average length of human life has advancand building up the character of the ed from thirty-three to nearly forty pupils under his or her care is not the years, and he predicts that within two most successful, judged by mere examination results. Yet who will say that The doctor may have his prediction or he or she has not served the better end?

think that, as far as possible, individralization of the staff should be kept in view, and that in addition to the slidscale of service, something-very much-should be allowed for special fitness and capacity as shown in the work of the teacher. There are difficulties in the way of basing salaries entirely on individual merit, but it is poor policy to ignore it. Confidential reports of headters and inspectors, carefully considered in the interest of the schools, cannot but be helpful. "By the day" has an evil significance in many occupations; "by the year" should not be allowed to have a similar deadening effect on the teaching staffs of our schools. And to guard agains it we should take measures to encourage, to stimulate, to a healthy pride in the work, backed by the sub stantial rewards given to special merit

EDITORIAL NOTES.

Who is to be the next Diberal leader Ontarios Billy Maclean has not yet

Montreal bank eashier gets three years for stealing \$23,000. Some men

was it, Mayor Stewart, that said There hos who wear the tall hats of the people if I am but permitted to in-lite their speeches," or something of that

Will somebody please wire that Ham-lion deputation that they have good beer and electric pumps in Cincinnati-as better than in Schenactady or Mud-

tion of Labor to the congress at Bath, Eng., and they wanted no old g. said they wanted no old-age pen-ma. What they wanted was such ges as would enable them to retire wages as would enable them to retar with a competency at the age of 50.

The Finance Committee shows an inon to create new permanent berths for inspectors. The man for whom it is desired to create the office of plumbing inspector must wait a while yet, and the city saves his salary in the

How many intelligent people in the United States will feel like singing "Columbia, the Pride of the World," after reading the account of the mobbing of the Hindu workmen in Bellingham, Wash.? Its lofty sentiments of welcome, liberty and protection to all do not fit in very well.

Londoners have a petition for Sunday street cars in circulation, and it is said that about 800 names were attached to it the first day it was in existence, few declining to sign it. The manager of the road, however, says the company does not want to run the cars on Sundays. The increased expense connected with the proposed, change is the reason given.

President McEwing, of the Farmers' Association, estimates that the Ontario crop shortage will result in the farmers

receiving \$80,000,000 less for their product then in 1906. scouted by other authorities as absurd, it being pointed out that not only is the shortage over-estimated, but that no account is taken of the increased prices received for the product. Grain dealers do not think the loss to the farmers we be over one-eighth the amount. But prices will hit others hard.

"What fine-looking Liberals grace the front page of The Banner these days. And there are many more."—Banner. What about Oscar Sealey? He is about What about Ogear Sealey? He is about as good looking a Liberal as there is in the bunch, with all due deference to Mayor Moss, and yet his photo has not graced the front page of The Banner.—Dundas Star.

Yes. Mr. Sealey is a fine-looking man, and the Star will find a life-like por-trait of him on the front page of this week's Banner. Oscar is all right.

Railway travel is comparatively safe n Great Britain, According to Board of Trade statistics, although the fatal accidents to railway passengers were exeptionally numerous last year—owing to the Salisbury, Grantham and Arbroath lisasters—the risk of a passenger being killed was only one in 21,385,296 jour neys, and of being injured one in 1,965,

What with \$1,200 expenses of submitting the bylaw, \$1,200 or \$1,500 com mission to somebody for ordering the the graft incidental to establishing the plant, the electric pump bill will be a steep one. And we might have pumps put in without a dollar of cost to the city, have 2-3 more water pumped at no increase of cost and in five years own the entire plant. Yet aldermen refuse to consider it. Why?

If Mr. Borden is sincere in his state-ment that the Conservative party should punish "any one of either party who had been guilty of electoral corruption," he had better go and cut a gad for Zandray, Zandring and other esteemed friends.— Montreal Herald.

"Mr. Borden, the Chief," who, "Zandray" swore, had notified Mr. Pelletier that something would be sent to keep things "moving"-the "something" being Mr. Graham's contribution of \$29,381 to the boodle fund of that one district?

Dr. Wiley, the U. S. pure food man, says that in the last half century the hundred years it will have risen to fifty. Considerations like these lead us to and drug act which went into effect in the States on July 1st of this year. If he is a true prophet in this respect, it is not too much to expect that Canada will also feel the effects of this lengthened pure food act just put in force?

> A contemporary boasts that Port Arthur's municipal power works have made a profit and that current is sold at \$25 per horse-power. That, of course, is a very incomplete statement. But there is little wonder that is has a margin of profit at that price, if it applies to sales in quantities from a 2,500 horse-power plant. Steam or producer gas power would be much cheaper. With the possession of a cheap natural facility for production, and a monopoly of the field, there is no reason why even a very wastefully managed municipal service should not yield a profit.

CHILD ALMOST

From Skin Disease from Birth Until Six Years Old - Father Spent Fortune on Her Without Benefit -Old Doctor Suggested Cuticura, which Cured Her in Two Months, Leaving

SKIN SOFT AS A BABY'S AND WITHOUT A SCAR

"I have a cousin in Rockingham Co. who once had a skin disease from her birth until she was six years of age. Her father had spent a fortune on her to get her cured and none of the treatments did her any good. Old Dr. Gusugested that he try the Cuticura Remedies which he did. When he commenced to use it the child was almost in a solid scab. He had used it about two months and the child was well. I was there when they commenced to use your Cuticura Remedies. I stayed that week and then returned home and stayed two weeks and then went back and stayed with them two weeks longer and when I went home I could hardly believe she was the same child. Her skin was as soft as a baby's without a scar on it. I have not seen her in seventeen years but I havelseard from her and the last time I heard from her she was well. That is where I became acquainted with Cuticura. I hope this may be of some service to you in the future. Mrs. W. P. Ingle, Burlington, N. C., June 16, 1905."

WORLD'S EMOLLIENT

Is Cuticura Ointment.

For rashes, eczemas, itchings, irritations, scalings and chappings, for red, rough, and greasy complexions, for sore, itching, burning hands and feet, for baby rashes, itchings and chafings, and for all the purposes of the toilet, bath and nursery, Cuticura Ointment, assisted by Cuticura Soap is invaluable.

Complete External and Internal Treatment for Cuticura Cosp to Creame the Standard Control of Complete Carterial and Cuticura Receivers of Cuticura Soap to Creame the Standard Control of Complete Carterial and Cuticura Receivers of Control of Complete Complete Control of Complete Complete Control of Complete Control of Complete Control of Control of

The Last Day of Our Great Blanket Sale

prices will go on sale Saturday at a big reduction on our present selling price, which is about 20% less than to-day's price.

396 Pairs of Flannelette Blankets at Reduced Prices

10-4 Flannelette Blankets 12-4 Flannolette Blankets

11-4 Flannelette Blankets

Special Sale of Grey Wool Blankets

Great Sale of White Wool Blankets

Every Pair at Reduced Prices

\$2.95 Blankets \$2.50 Size 60x80 White Wool Blankets, regu lar \$2.95, Saturday \$2.50

\$3.39 Blankets \$2.85 Size 64x84 White Wool Blankets, regular \$3.39, for \$2.85 \$3.39 Blankets \$2.85

Size 60x80, White Wool Blankets, regular \$3.39, for \$2.85 \$3.50 Blankets \$2.90

ize 60x80 White Wool Blankets, regular \$3.50, Saturday \$2.90 \$3.95 Blankets \$3.50

Size 64x84 White Wool Blankets, regular \$3.95, Saturday \$3.50 \$4.00 Blankets \$3.50

ize 60x80 White Wool Blankets, regular 84, Saturday \$8.50 \$4.50 Blankets \$3.98 x86 White Wool Blankets, re-\$4.50, for\$3.98

\$4.95 Blankets \$4.25 ize 64x84 White Wool Blankets, regular \$4.95, Saturday \$4.25

Size 70x90 White Wool Blankets, reg-ular \$6.00, Saturday \$5.35 \$5.00 Blankets \$4.25 Size 70x00 White Wool Blankets, reg-ular \$5.00, Saturday \$4.25

\$6.00 Blankets \$5.35

\$4.50 Blankets \$3.85 Size 68x86 White Wool Blankets, reg-ular \$4.50, Saturday \$3.85 \$9.50 Blankets \$6.75

Size 70x90 White Wool Blankets, reg-ular \$9.50, Saturday \$6.75 \$7.50 Blankets \$5.50

Size 64x84 White Wool Blankets, reg-ular \$7.50, Saturday \$5.50 \$4.00 Blankets \$3.50 Size 64x84 White Wool Blankets, reg-ular \$4.00, for \$3.50

\$5.00 Blankets \$3.85 Size 64x84 White Wool Blankets, reg-ular \$5.00, for \$3.85

\$5.65 Blankets \$4.75 Size 64x84 White Wool Blankets, reg ular \$5.65, Saturday \$4.75

\$4.00 to \$6.50 Dress Skirts for \$2.98

18c White Swiss Spot Net 10c Another shipment of fine White Spot Swiss Net, just put in stock, regular 18c, sale price Saturday 10c

2 Yard Wide Ollcloth 39c

\$5.00 Rain Coats \$1.79

Another Portion of the Great Graniteware Purchase

Has been opened up and will be ready for Saturday's business. Every line of course will be offered at excursion prices. You know what that means: A saving of no small amount on every purchase. Come and secure your share to-morrow, and you will be pleased with values received.

No. 8 Feakettles 50c No. 9 Teakettles 60c Only a limited quantity of these toget, so if you require one make a special effort to be on hand when the selling starts, which is 8.30 sharp.

A Great Saving In Tea and Coffee Pots

These are supposed to be seconds, but we cannot perceive a flaw anywhere. However, the prices will be lower to effect a speedy sale. Some blue and white, others grey: 45c sizes, 25c; 59c sizes, 29c; 60c sizes 35c Wash Basins

Pudding Pans In white blue and white, and grey low prices:

namel; your choice at the following

13e

Of first quality materials and greenameled will also be sold at absurd low prices: ow prices:

Large size, regular 35c, for ... 19c

Medium size, regular 30c, for .. 15c

Small size, regular 25c, for ... 13c

Boys' Express Wagons

We are going to place on sale Saturday 12 only Boys' Coaster Express Wagons, made with solid wheels, and very strong in every respect, for only Be here early.

Go-Carts

Every one we have in stock will be placed on sale to-morrow and 10 per ent. discount.

Many other lines worthy of inspection will also be on sale. **New Composition Dinner**

> These are of English Semi-Porcelain and decorated in gilt clover leaf pat tern, which is always serviceable. Instead of Teapot, Salad Dish and Pickle Tray are added, and the mes Soup Plates, also 4-inch Plates instead of butter pads, price per set \$7.50 Other new decorations at \$9.50, \$10, \$11 and \$11.50.

Fresh Fancy Biscuits 2 lbs. for 25c

Comfort Soap 7 Bars 28c | Pickling Spice 15c lb.

Now is the Time to Buy Flour

White Wine or Cedar Vinegar, gallon | 3 cans New Peas for 250 | Same New Peas for 25e | Sean State | Sean

Special Saturday Values From Our Infants' Dept.

\$4 Cashmere Coats \$\$ Children's Sample Cashmere Coats, with heavy embroidery frill around either square or round collar, and finished with cream cord, all lined with white flannelette, worth regularly \$4.00, Saturday\$3.00

\$3 Corduroy Dresses \$2.25

\$1.25 Dresses 750

Black and White and Pink and White Check Dresses, made in French and Buster Brown style, trimmed with white braid, worth \$1.25, sizes 3 and 4 years, Saturday 750 \$3 Dresses \$2 Children's Cashmere Dresses, in sky, navy and red, all prettily trimmed with velvet and braid, sizes 4 to 6 years, regularly \$3.00, Saturday...

Velvet Tams 69o

Meet Me at Pratt's, Why?

The John Bull Co., to advertise their celebrated Shoe Polish, will demonstrate it on your shoes free of charge.

Embroidery and Veiling

35c Vellings 19c

\$1.00 Vells 39c

New, ready-made Veils, in white, black and white, or navy, 52 inches long, with neat floral design and plain edge, worth \$1.0% for 39c \$1.00 All-Over Lace 50c 10 pieces All-over Lace, 18 inches

75c Point D'Esprit 39c

4 pieces Point d'Esprit, 36 inches wide, in fine net, tiny dot, worth 75c 35c Corset Cover Em-

broidery 29c New Corset Cover Embroidery, 18

Sample Curtains to be Cleared Saturday

12 pairs only Curtains, which have used as samples, worth up \$3.75; we clear the lot Saturday

Dressing Jackets at a Great Bargain

2 only Dressing Jackets in colors and white, They sold at 80, 98, \$1.19 and \$2.75. We clear this lot Saturday at 59c. Better come early in the morn-ing for this great bargain.

Saturday's Special List From Gents' Furnishing Dept. 75c Cambric Shirts 59c

dark colors, separate cuffs, value 75c Saturday's price 59c

Men's Ties 2 for 25o

Men's Four-in-hand Ties, nice dark olorings, special Saturday 2 for 25c Balbriggan Underwear

Flannelette Shirts 25c

Boys' and Men's Flannelette Shirts, light and dark colors, special price 25c School Caps 190

Boys' Navy Blue Serge School Caps, embroidered front, value 25c, for 19c 40e Socks 29c

\$1.00 Umbrellas 69o

Free Shine

The John Bull Shoe Polish Company will demonstrate their polish in our basement Saturday. Come in and get a free shine.

Great Values from the Staple Section

Linens, Cottons and Cloths have advanced about 20% this season. We were fortunate in placing all this season's supply before the advance-you set the advantage.

15c English Flannelette 121/20

10c Roller Towelling 6o

75c Tambour Scarfs 50c

1,000 Tambour Scarfs, in nice opes designs, with pillow shams to match, worth in the regular way 75c, Saturday the entire lot goes on sale for .. 50c

150 Huck Towels 8c

25c Unbleached Sheeting 20c

15c Plain Flannelette 12%c

1,000 yards Plain Pink and White Flannelette, in a nice heavy weight and excellent quality, regular 15c, for

Another Big Day in Shoes Saturday

You can save dollars by buying your Shoes here Saturday. We were for-nate enough to secure a big lot of Men's and Women's High Class Shoes at

Three Lines of Men's \$5.00 Shoes for \$2.98

Men's Tan Willow Calf Balmorals, Blucher or straight cut, with Goodyear welt soles, regular \$5.00, for ... \$2.98 \$5.00 Shoes \$2.98 \$5.00 Shoes

\$2.98 Men's Patent Colt Oxfords, fancy beading, Goodyear welt soles, Blucher cut, value \$5.00, Saturday's sale price \$2.08 \$5.00 Shoes \$2.98

\$3.50 Evening Shoes \$1.49

Ladies' Fancy Evening Slippers, in blue, pink, green, plum and grey, white, brown and black, worth \$3.50, will be sold Saturday at an analysis 51.40 \$4.50 Ladies' Shocs \$3.00

A number of samples in Ladies' Patent Bala., fancy trimmed, large eyelets, Goodyear welt, military heel, regular price \$4.50, Saturday and the same accessors.

Great Value In Silks Saturday

\$1.00 Silks 490

Fancy Silks, suitable for dresses and shirt waist suits, navy blue and white, stripe, latest designs, good value \$1.00, for ... 49c \$1.00 Sliks 49o

\$1.25 Broche Silks 49o Fancy Broche Silks, in all shades, including ivory, suitable for evening wear and cloak lining, will not our good value at \$1.25, special Saturday

One piece only of Tan Check Sile, the very latest shade, good value for \$1.00, Saturday price and the ASC Chiffon Taffeta \$2.75

\$2.25 Bonnet's Silk \$1.35 Black Peau de Sole, for mantles Bonnet's make, guaranteed value \$3.55. for any and any and assessment .85 Black Chiffon Taffeta, 45 inches vide, guaranteed special \$2.75

81.25 Silke 40e

White and Black Lace Stripe Silks, \$1.25, for an an an an 490

\$1.25 Silks 490

Black Silk, with faucy stripe, will not cut, suitable for shirt waist suits, regularly \$1.25, for _______

81.00 SIIk-494

250 Nickel Alarm Clocks on Sale Saturday

150 Nickel Alarm Clocks, regular \$1.00, Saturday 756
50 Nickel Alarm Clocks, regular \$1.25, Saturday 756
50 Nickel Alarm Clocks, regular \$1.75, Saturday 886

Big Values in Ribbons Saturday

75c Dresden Ribbons 25c 9-inch Satin Dresden Ribbon, in several good shades. This Ribbon makes very pretty work bags, regular 75c, Saturday 25c

Taffeta Ribbons 19c

The New Bow Ties 10e Hundreds of colorings in the new flat Bow Tie, the latest New York fact, our special price as as as as a 10c

Grand Show of Fall and Winter Jacke's

Besides our regular stock of Jackets we show a number of Berlin Model Jackets; no two alike, but just a little better style; a little better made than the ordinary stock, and best of all, just 1-3 off the regular prices.

Underwear and Hosiery Winter Vests 250

Ladies' Heavy Ribbed Cotton Vests, extra value for Saturday 25c White Vests 3 for 250
To clear out our stock of Summer
Vests we offer our 10 and 15c Vests at

..... 3 for 250 50c Stockings 3 for \$1

Corset Covers 25e
Ladies' White Knitted Corset Covers, fall weight, with long sleeves 25c

250 Stockings 190

Children's Ribbed Cashmere Stockings, size 6 to 7, regular 25c value, for 19c 55c Stockings 2 Pairs 75e

-Great Dress Goods Dept.

We have one of the largest showings of Dress Goods in Canada. If you can not find what you want elsewhere, why just come here. Sure to be in stock.

Clan Plaids 59o 40 Scotch Tartans in a 42-inch Clan Plaid, light and dark colors 59e 50c Fancy Lustre 39c

44-inch Fancy Cream Lustres, regular 50c value, for 39c 46c Black and White Check 33o 44-inch Shepherd's Check, black and white, regular 45c, for 33e Clan Plaids 290

Clan and Fancy Plaids, suitable for children's dresses, a big range of pat-terns ... 29e 65c Cream Lustre 50c 44-inch Fancy Cream Lustres, spot and floral effect, 65c, for 50c

Habit Cloth 250

42-inch Habit Cloth, in navy, grey, green and garnet, special 25c Sample Silk
Shirt Waists

A manufacturer's stock of Model Silk Shirt Waists, better styles, better made and at one-third less than the regular selling price.

CO. LIMITED

16 and 18 James Street North, Hamilton