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ALBERTA TEACHERS' SALARY SCHEDULE HAS BEEN ISSUED

Alberta Alliance Has Also Drawn Up a Model Form of Contract

Some time ago the Free Press published an exclusive story regarding the proposed minimum salary for Alberta teachers. The complete salary schedule has now been issued and is here published.

Public Schools.

Grade Teachers—A minimum of $1200 per annum, increasing by annual increments of $100 each up to a maximum of $1500.

Principals—For one room the same as grade teachers: $100 for supervision of each additional room up to 10 rooms, and $50 for each additional room above 10.

N.B.—All Public school principals in schools of 8 rooms and over in the cities of Calgary and Edmonton shall be paid at the same rate as provided in the schedule for 13-room schools, and there shall be annual increments of $100 per annum for 5 years.

Vice-Principals—For one room the same as grade teachers; $50 for supervision of each additional room up to 10 rooms, and $25 for each additional room above 10 rooms.

N.B.—In schools of 10 rooms and over there shall be a male vice-principal as well as a female vice-principal.

Continuation Schools

(i.e. Schools containing one or more rooms doing High school work and also a number of Public school rooms.)

Principals—A minimum of $1600 per annum with annual increments of $100 up to a maximum of $2100.

N.B.—In addition to the foregoing the Principal shall receive $100 for supervision of every room up to 4, and

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JOHN L. LEWIS DEFENDS MINERS IN WAGE CLAIMS

Says Miners Not Guilty of Repudiation of Contract As Charged By Operators

John L. Lewis, acting president of the United Mine Workers, defends the coal diggers against the charge that they have repudiated their contract with the bituminous operators when they declare they will strike to enforce wage increases. President Lewis said: "The claim of the operators that miners are guilty of repudiation of contract is totally unfounded and has no basis in fact. The Washington wage agreement reads that it is to continue in force and effect 'until the ending of the war or until March 31, 1920.' In substance and form the war has ended. The mine workers have no contract; the contract expired upon the 11th day of November, 1918, when hostilities ceased.

"In order to give the country and the mining industry an opportunity for readjustment, the mine workers have worked for an additional year for the same wages, merely by common consent. We now seek to negotiate a new agreement to become effective November 1. Ample notice has been given the operators of our intentions in this respect, but they have steadfastly refused to take any actions that might interfere with their profits. The miners have had no increase in wages for more than two years."

The miners' official charged the mine operators with attempting to camouflage the situation by talks of "repudiation of contract," that they might profiteer.

POSTAL WORKERS WILL DANCE NEXT MONDAY EVENING

The Amalgamated Postal Workers, Edmonton branch, are holding an informal dance in the Separate School Hall, 103rd street, on Monday, November 3rd, 1919. Dancing will be from 8:30 till 12:00. Forrest's Dance Orchestra will furnish the music. Admission $1.00 per couple, extra ladies, 25c each.

DEFENSE FOR WINNIPEG STRIKE LEADERS TO COST $600 PER DAY

The Winnipeg local labor party will take every possible legal step to defend the eight strike leaders charged with sedition, who are scheduled to appear at the fortheomin gassizes. Quite a number of barristers have been engaged to conduct the defense, and the total cost will be in the neighborhood of $600 a day. If any of the men are sent to jail on any of the charges arising out of the strike, it will only be after a legal battle that will shake the whole of Canada, the labor men say.

NOTICE

The Dominion Labor Party, Edmonton Branch, will hold a special meeting on Wednesday evening, November 5th, in Labor Hall, in connection with the coming campaign. A large attendance is desired.

LABOR CASE WILL BE HEARD FRIDAY AT VANCOUVER

Injunction Proceedings Brought By International Union Against Local 213

Local labor circles are watching with keen interest the legal battle to be staged in Supreme Court Chambers at Vancouver, Friday, when the injunction proceedings brought by Canadian Vice-President Ernest Inglis, of the International Brotherhood of Electrical Workers against the officers and members of Local 213, of that organization will be staged.

The fight is of significance and will have more than local bearing, as the proceedings brought by the local against the international to restrain the parent body from expelling membership may also continue on that date.

The local several months ago asked the court to restrain the international from revoking the charter and expelling the membership of the local.

The charter was removed, however, by Mr. Inglis before the writ became effective, and the fight was transferred to the International Convention at New Orleans, where the delegates from Vancouver protested the action of the Canadian vice-president, and sought to retain their affiliation and to be seated at the convention.

After a bitter fight on the floor of the convention the action of the Canadian vice-president was endorsed by a majority of the convention, but not until after the matter had been the subject of heated debate and investigation by several committees. In dealing with the matter, the local men declare the general executive committee put them on their defence without laying charges against the local, and it was this fact that caused the fight on the floor of the convention, when on the last day the matter of seating the Vancouver men reached the delegates.

The local is anxious to retain its affiliation, it is stated, and has been ready to meet any charges brought against it, but these were not presented at New Orleans.

The interest in Vancouver circles is centred in the fact that unlike other unions which have lost their charters this year for secessionist activities the electrical workers are fighting to maintain theirs. The union did not secede to the One Big Union, although like the majority of unions affiliated with the B. C. Federation of Labor, took a vote of the membership on the principles of industrial organization, when the referendum was taken following the last B. C. Federation of Labor Convention.

The injunction which was granted on Thursday and which is returnable on Friday, was upon the application of Mr. Inglis, who is seeking to have the membership of Local 213 restrained from using the name of the brotherhood, books or money of the treasury.—Vancouver Province.

WILLIAM Z. FOSTER CHARGES "FRAME UP" BY DETECTIVES

Charges that he has "positive proof" that an effort is being made to "frame him" were made by William Z. Foster, secretary of the national committee for organizing iron and steel workers, at a mass meeting of the Central Federated Union in Cooper Union, called in sympathy with the steel strikers.

"I make this statement now," said Mr. Foster, "so that if dynamite is later found in my possession you will know that it has been placed there by detectives who are following me at every step."

Discussing the strike situation, he said: "Women and children are actually starving in the strike district. But, notwithstanding the intense suffering, they tell me again and again they will remain out until we do win. If we lose we will lose with honor and be able to come back and strike until the fight is won.

SECRETARY FARMILO OF T. AND L. COUNCIL GOES TO VANCOUVER

Secretary A. Farmilo, of the Trades and Labor Council, left Monday evening for Vancouver in connection with his work as organizer for Western Canada.

New York drug clerks to the number of 4,500 have decided to walk out folhour day, a closed shop and a 35 per lowing a meeting at which the eight cent increase in wages was discussed. Union officials say that the men involved comprise 90 per cent of all the drug clerks in the city, and the strike will vitally affect practically the whole of New York City.

BRITISH RAILWAY STRIKE COST GOV'T OVER $50,000,000

The approximate cost of the recent railway strike to the British treasury was 10,000,000 pounds sterling, according to an announcement made by the chancellor of the exchequer in the house of commons. The chancellor added that the publicity campaign against the strike cost the government more than 72,000 pounds sterling.

FEDERATION PRESIDENT

FRANK WHEATLEY

President Alberta Federation of Labor. Mr. Wheatley was elected as head of the Provincial body at the Medicine Hat convention in January, 1919.

ALL EFFORTS FAIL FOR ADJUSTMENT MINERS' DEMANDS

Operators Stubbornly Refuse to Negotiate Wage Agreement; Miners Are Willing

All attempts at adjustment of the situation between the Mine Workers and operators having failed the nation-wide strike of bituminous coal miners, called for November 1st, seems inevitable. Right up to the last the miners' officials reiterated that they were willing to negotiate with the operators, but said that the latter had shown no inclination to discuss the demands.

Executives of the U.M.W.A. met in Indianapolis, Wednesday to take final action on President Wilson's appeal that the nation-wide strike, ordered for November 1st, be called off. The Union's officials gave profound consideration to the statement of President Wilson as it appeared in the newspapers, and added that no communication on that subject had been received from the federal administration.

Discontinuance of the production of coal would more effectually tie up the industries of the country than would a strike of any other body of workers, and in addition, such action would cause untold suffering among millions of the country's inhabitants. The miners believe they are fully justified in asking for a new agreement which includes a sixty per cent increase in wages, the six hour day and the five day week. One of the principal reasons for this belief is the fact that from 1914 to 1919 the average increase in the cost of living was approximately eighty-five per cent., while the increase in the wages of coal miners was much less than that figure. When comparison is made between the increase in the cost of living and the increase in the wages of the mine workers, it is easily seen that the upward trend of wages has not kept pace by any means with the rapid increase in the cost of living. The miners believe that the public is willing that the miner shall have a square deal and that he shall be permitted to afford his family a better standard of living in keeping with the general tendency of the times. He cannot do this without a very substantial increase in his wages, and the miners insist that a 60 per cent increase is necessary in order to bring about this condition.

All blame for the situation was laid at the feet of the operators, because "they had refused to negotiate wage agreement, notwithstanding the fact that the mine workers' representatives had urged and beseeched them to do so.'

STOP!!! LOOK!! LISTEN!

Here comes the big event of the season! On November 22, under the auspices of the Allied Printing Trades Council, a whist drive and dance will be staged. A live committee composed of Messrs. Rutherford, Britton and Kramer, have the arrangements in hand and the place of the big event will be announced very shortly. Watch for it, plan for it and boost for it. Tickets will be on sale within the next week, and 50 cents is the nominal sum required to put you in possession of the bit of pasteboard which will entitle you to participate in the big time.

DISCUSS QUESTION OF GOVERNMENT OF WORKERS

What Will Be Position of Alberta Federation of Labor When We Have a Workers' Government

(By Walter Smitten)

If one had suggested that a workers' government in the near future was a possibility he would have been considered an idealist or dreamer, but having the results of the Ontario elections before us not only the possibility but the probability of such for Alberta will be conceded by all who are giving any consideration to the political thought of today.

Viewed superficially one would imagine that when we have reached that position the necessity for the existence of the Federation of Labor will have ceased, but let us probe under the surface a little with a view of finding if this actually will be the case. Out of a population of nearly 400,000 we have less than 25,000 trade unionists representing, basing it on the average family for the province, some 75,000 persons, or less than one-fifth of the total population. Under the proportional representation system of voting, which we are told will prevail at our next election, we would therefore be able to elect nine or ten representatives, while if our present system applies the most optimistic will agree we cannot elect any more than that number from Edmonton, Calgary, Lethbridge, Medicine Hat, Rocky Mountain, Taber, Edson, Redcliff and Drumheller, the only constituencies where the organized workers are a factor.

This brings us to a realization of the fact that a workers' government will be comprised largely of farmers, a position

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INTERNATIONAL LABOR CONGRESS OPENED WEDNESDAY

More Than Thirty Nations Represented at Conference Created By Treaty of Versailles

United States Secretary of Labor Wilson in opening the International Labor Congress at Washington, D.C., Wednesday noon, said he would designate the assembly as the "conference in the process of being organized," and by this interpretation he believes he abides by his contention that only those states which have ratified the treaty can participate in the official conference.

More than thirty nations are represented at the conference, which was created by the treaty at Versailles, for the improvement and standardization of labor conditions throughout the world. The Japanese group of fifty-eight persons is the largest that is in attendance. The Belgian delegation consists of twenty-six and Great Britain and France sent fourteen each.

The first question to come before the conference when it settled down to business was the eight hour day and the forty-eight hour week. Officers were elected on Thursday and addressed by Secretary Wilson and John Barrett, director of the Pan-American union, were heard, also the report of Arthur Fontaine, of France, chairman of the committee.

ROCKEFELLER, JR. SUPPORTS LABOR AT CONFERENCE

Member of Public Group Favors Trade Unions' Principle of Collective Bargaining

As a member of the public group in the president's industrial conference, John D. Rockefeller, Jr., supported the position of the trade unions that the conference should indorse the principle of collective bargaining and the right of workers to choose their own representatives to present their case. Mr. Rockefeller read his statement, which was carefully prepared.

"Representation is a principle which is fundamentally just and vital to the successful conduct of industry," he said. "This is the principal upon which the democratic government of our country is founded. Surely it is not consistent for us as Americans to demand democracy in government and practice autocracy in industry.

"That which is fundamental is the idea of representation, and that idea must find expression in those forms which will serve it best, with conditions forces and times what they are."

People should at least make a bluff at believing everything they say.

A. A. HEAPS SAYS GOV'T COMPROMISED WITH STRIKE LEADER

At the Winnipeg city council meeting held last Monday night, Alderman A. A. Heaps, indicted strike leader, charged that the Dominion government had compromised with Sam Blumberk, recently ordered deported, and that the man had left the country on condition that all charges against him were withdrawn.

FEDERATION SECRETARY

WALTER SMITTEN

Secretary Alberta Federation of Labor, who is contributing a series of articles to the Free Press, concerning the work of the Provincial body.

CALGARY LABOR BRANCH NOMINATES CIVIC CANDIDATES

Co-operation Between the G.W.V.A. and U.F.A. and Dominion Labor Party Discussed

At a meeting of the Calgary branch of the Canadian Labor Party, held in the Labor Temple, Monday evening, Ald. A. G. Broatch, Walter Smitten, J. Hooley and Mrs. David Davidson were nominated by the meeting for the city council, and J. Harris, R. B. Gale and J. H. Booth, for the school board.

A committee was appointed to draw up a platform, and a meeting was called for next Monday night to take final and definite action in the selection of candidates.

Object to Broatch.

Strong objection to the inclusion of Ald. Broatch as one of the candidates for the city council was taken by E. J. Attwood, on the ground that the alderman had shown revolutionary tendencies. "If the Labor party wants to have the co-operation of the citizens of Calgary," he declared, "it has got to get rid of the revolutionary people it is now putting up for office."

G.W.V.A. Discussed.

Co-operation between the Labor party and the G.W.V.A. was suggested by J. Eae. Mr. Attwood, who is a returned man, explained that the G.W.V.A., as an organization could not uphold any political platform. Its constitution formembers might, however, get together and decide to support certain candidates. When a member of the audience expressed the fear that the veterans "might be used to further the interests of certain elements in the city," Mr. Attwood found occasion to voice his opinion that revolutionary tendencies should be fought against. Mr. Parkyn suggested that the veterans had the most revolutionary organization in the city, because he said they had threatened to take certain matters into their own hands if the government did not act.

The meeting carried a resolution congratulating the farmers in the Cochrane riding "on being the first farmers' organization in the province to challenge the control of the old political parties." Exception was taken to this by Walter Smitten and other speakers on the ground that a challenge to the old parties had been offered in Centre Calgary by Alex. Ross, M.L.A., and by members of the Non-Partizan league.

Attitude of Farmers To Labor

Mrs. Corse asked what the attitude of the farmers to labor had been at the Bow Valley convention, and remarked that at this gathering Rev. William Irvine had been told that the farmers didn't want labor, but only farmers in their organization. The farmers, said Mr. Smitten, had made it clear that they only wanted farmers in their organization, but that they were willing to co-operate with labor.

Mrs. MacWilliams: "I'd like to know if the Prince of Wales is eligible to join the U.F.A."

Mr. Russell: "I believe the farmers have their own way of handling applications. His application might be laid on the table. I heard that Dick Rigg applied for membership in the Dominion Labor Party at Winnipeg and that his application was laid on the table for six months.

NEWS OF THE LOCAL UNIONS

CIVIC SERVICE UNION No. 52

Four bits! Six prizes! Sixth November! Lynch's Orchestra! Bring your friends to give your friends a good time.

President McCormack has concluded his (Indian) summer vacation at the lake. We know that he is at all times optimistic but the weather man must have severely shaken his belief in summer weather in October.

YOUR whist drive and dance, November sixth.

The price of cigarettes has reached a fashionable plain, but to endeavor to be of distinct society by making a periodic round of the married men on your floor is hardly playing the game.

If you can't play whist buy a ticket and look wise.

The South Side office welcomed back Ed. Leach on Monday. A poisoned knee had caused a suspension from duty. Hurry up and get that knee in good shape for there is somebody anticipating a dance with you Thursday next.

If you can't dance a "two step" take steps to learn!

Bro. Ruff had four ducks; rather lean, 'tis reported. This, of course, was not advertised when a trade was made with Bro. Gibb for two turkeys. This appeared to be "rough on" Gibb, but as the nature of the plumpness of the birds was not mentioned in the transaction, the glib Gibb did not volunteer to give a statement of the weight of the turkeys.

The ducks have been sent on the long, long trail and the owner of the gobblers wishes they were dispatched too, asserting that they are descendants of Pharoah's lean kind, "for they are ill favored and lean fleshed, such as was never seen in all the land of Egypt."

Four bits! Six prizes! Sixth November! Lynch's orchestra; Mac is to be M.C. Cool as a cucumber is Mac.

FIRE FIGHTERS

The boys of No. 6 Hall have had an uncomfortable time during the cold spell, through the necessity of keeping the windows open to allow Bro. Billy Martin to "chuck" his chest, which is greatly expanded since he became the proud father of a daughter.

The members of No. 6 Station are planning for a pleasant time on Thursday night, the occasion being their annual dance in the Hall, which in past years has always been a great success.

Bro. Sam McFadden, No. 1 Station, was called to Winnipeg to attend the funeral of his brother who died suddenly at his residence there. The deceased was for many years a machinist in the Transcona shops.

Bro. Capt. A. Dutton, No. 2 Hall, met with a painful accident at a recent fire, receiving severe cuts on the hands with plate glass. He was rushed to the hospital for medical attendance, and is now progressing favorably and expects to be at his post in a few days.

Signs are evident that Hallowe'en is near at the South Side Station, as there is a return of the epidemic expected. At all events Bro. D. Sutherland has donned a mask. This young Fire Fighter, a native of Rabbit Hills, at which place in 1912 he all but won the handicap race, being beaten by the small margin of two yards, experienced hard lines at the recent competition. He went under special trainin gto run the 28 foot ladder and was looked upon as an easy first, but being over anxious fell through the ladder. Apart from his running propensity he is a vocalist of no mean order, an ex-member of St. Andrews choir, Calgary. His baritone voice often attracting crowds of people to the vicinity of the Hall.

C. N. R. EMPLOYES.

At a special meeting of the Federation held October 23rd in Labor Hall the following delegates were present: Del. Hawker, McKim and Murdock of Machinists Local No. 817; Del. Wright, Witcherley and Stevenson of Carmen Local No. 398; Delegates Daley and Hill of Boilermakers' Local No. 279; Delegates Owen, Saunders and Nolan of Pipefitters' Local No. 685.

We were in hopes of seeing delegates present from the Blacksmiths, but trust they will be with us next meeting.

As President Hawthorne was transferred to Winnipeg some time ago, and Vice-President Marshall and Secretary R. Reid decided to give up their offices, it was up to the delegates to elect officers for the rest of the year. Del. Hawker was elected persident; Del. J. Wright, Vice-President; Del. Owen, Secretary. The following delegates were appointed as auditing committee to audit and take over the books from the former secretary: Delegates Murdock, Saunders and Stevenson.

It was recommended that all Locals take up any grievances and report same back to this Federation in writing.

The following delegates were appointed as a grievance committee of the Federation: Del. Hawker for the Machinists, Del. Wright for Carmen, Del. Saunders for Pipefitters and Del. Daley for Boilermakers.

The secretary was instructed to notify the C. N. Federation, also Secretary Dockey, of Div. No. 4, at Winnipeg, of the change of officers at this point.

Another meeting of this Federation will be held soon.

DOMINION LABOR PARTY NOMINATES ANOTHER CANDIDATE

S. A. G. Barnes Is Chosen To Represent Labor on School Board With Frank Scott

The meeting of the Labor Party on Tuesday was an exceptionally well attended and enthusiastic gathering. S. A. G. Barnes, who has been a member of the Party for some time, was unanimously nominated by the meeting as a candidate for the school Board. The matter of choosing an additional aldermanic candidate for the South Side was laid over until next meeting.

All the candidates were present at the meeting and briefly addressed the assembled members. Mayor Clarke received an enthusiastic reception when he arose to speak. "The Mayor of a city represented all the citizens," said Mr. Clarke, "and his duty is to conduct the affairs of the city without discrimination against any group in the community. As long as he was at the city hall he would always receive with equal courtesy, groups of citizens representing all classes of the community."

Messrs. Kinney, Findlay, East and Murray, Aldermanic candidates, also received an enthusiastic reception, as did Frank Scott and S. A. G. Barnes, who are running for School Board.

A strong organization committee was named to work in conjunction with the campaign manager, Mr. Freeman. Rev. Mercer and E. E. Roper agreed to act as a publicity committee. D. K. Knott will be treasurer of the campaign and F. E. Mercer, secretary.

Some very effective organization work has already been started and the outlook for success is encouraging.

LONDON PAPERS COMMENT UPON LABOR SITUATION

Chronicle Says Events in American Crisis Resemble Those in England

The London Herald, Labor organ, says "The second industrial revolution is now taking place. The first deprived the man of his individuality and made him part of a machine to manufacture profits; the second is an organized co-operative movement to restore individuality, ensure a man the results of his own labor and of his master's machine. That is the explanation of the American unrest and of similar unrest in our own country."

London papers are giving a large amount of space to the American labor crisis and comparisons are made with the present situation in America and industrial events in Great Britain since the first of the year. "The general resemblance is remarkable," says the Chronicle.

The Daily News remarks upon the coincidence of the strike in the United States bituminous field being announced the same day that British miners began their campaign for nationalization of mines at a meeting held in Manchester.

"As far as American workers are aiming at a reasonable improvement in the standard of living, this coincidence is a satisfactory one," says the newspaper. "The imminence of the labor conference at Washington has a direct effect upon this object, as the conference will be able to recognize the urgency of the problem and find some policy tending to its solution."

LETTER CARRIERS WILL HOLD WHIST DRIVE AND DANCE

The regular meeting of Branch 15, Federated Association of Letter Carriers, will be held in the Trades and Labor Hall on Tuesday, November 4, at 8 o'clock, when a large turn-out of the members is expected. There will be important business to transact, including the consideration of the report of the committee appointed to make the necessary arrangements for the whist drive and dance. This whist drive and dance will be held in the Separate School hall, 103rd street, on Friday, November 7th, commencing at 8 o'clock p.m., and we confidently expect to renew the acquaintance of our many friends at this social event. A hearty invitation is extended to all, and we can assure those who come that they will spend a real good and enjoyable evening. So please don't forget the date and place. Make a note of it, Friday, November 7, in the Separate School Hall, 103rd street, at 8 p.m.