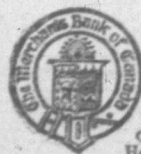




Industrial Review From Many Sources



Saving and Citizenship



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"AMERICAN PLAN" IS A WOLF CLOTHED AS A LAMB.

By General Secretary International Hod Carriers, Building and Common Laborers' Union of America.

Contractors, manufacturers and other employers of laborers are in a combine in an attempt to crush the bona fide organizations of working men. They are attacking here and there one union or the other, in a general attempt to crush all the unions. Many of our local organizations aware of such movement, beware fully. Most of our members notice: That statements that the "American plan" is here to benefit the worker, to benefit the public and is directed only against "wound radical agitators are untenable. Our members know the "American plan" is a wolf clothed as a lamb. From years of experience, we have learned that when an employer is obliged to have the "open shop," it is a continuous contest between the union and the employer, the union in trying to maintain protection for its members and the employers in trying to fire one at a time the most active members, until the last union man is gone. The desire for an "open shop" on the part of the employers is not a new thing. What is new now is the expenditure of millions of dollars, in trying to crush the bona fide laborers' union, those unions who vote for the candidate chosen by the employers, and whose members belong to the party where the employer belongs. But the workers run the vote until election day and the employer from then on. A good many members in the last years have realized that there is only one association that helps them to get better wages and better working conditions, and that is the union. It was saying that the "open shop" advocates have always existed and on the other hand the union (and mostly those adopting the "closed shop") have been perfected. Although the employers are spending millions trying to crush the union, if the laborers only realized the reason why the employer is glad to spend millions and are willing to deal with the laborers individually instead of collectively, they would not make possible the adoption of the "American plan," inasmuch as they would be wise to the methods of employers which are subtle and refined and try to penetrate softly among the workmen, first with the

campaign before election. So let the employer choose the wrong candidate. Let the workers find the faithful union men who have full knowledge of their rights and duties. As faithful as we are to the employer when we give them eight hours of fair, hard work, so we have to be faithful to the union if we want to maintain our heads high and not be enslaved by some other system of blacklisting as the employment of the "open shop" or the "American plan."

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