

- Sunday work, arguments against, 125-126.
- Swimming pools for employes, 248.
- Sydenstricker, E., quoted, 194; studies of health insurance by, 296, 297.
- System 100%*, magazine, 13.
- Talks on health for employes, 197-198.
- Tardiness, labor loss from, 65; methods of correcting, 65-66.
- Taylor, Frederick W., pioneer in efficiency movement, 14.
- Taylor wage system, 206.
- Technical night schools, 83-85.
- Teeth, care of, of employes, 177-179.
- Telephone company rest rooms, 235-236.
- Telephone employes, training classes for, 90.
- Telephone girls, summer homes provided for, 249-250.
- Tennessee Coal, Iron and R. R. Co., health work of, 288.
- Tests, for army officers, 54-55; psychological, for workers, 55-56; salesmen's, 57; function of psychological, 58; of fatigue, 114-116.
- Thomas Manufacturing Company, social club of, 254.
- Thomson-Houston Company, employment of blind workers by, 92.
- Three positions plan of promotion, 96-97.
- Towne, H. R., gain-sharing plan of, 217.
- Town planning in development of industrial housing, 273-274.
- Trade risk, a basic principle for industrial accident insurance, 307-308.
- Trade unions, vocational courses given by, 81; educational activities of, 102-103; vacations enforced by, 132; management of recreational activities by, 258-259; insurance of their members by, against sickness, 296-297; distribution of risk in insurance by, 301; criticism of life insurance efforts of, 305.
- Transfers of employes, 73.
- Transportation facilities, housing and, 263-264, 266-267.
- Trautscold, R., cited, 189, 192.
- Tuberculosis, in different occupations, 183-184; methods of prevention, 184; campaign against, at Oxford, Mass., 184-185; failure of campaigns against, caused by employers, 185; free bed funds curative but not preventive, 185-186; reemployment and after care of patients, 186.
- Tuberculosis sanatoria, 182-183.
- Turnover. *See* Labor turnover.
- Unfit, placement of, by physical examinations, 60-62.
- Uniforms for employes, 151-152.
- Unit courses in technical night schools, 83-84.
- United Cigar Stores, promotion plan used by, 97.
- United Shoe Machinery Company, club house of, 246, 247; Athletic Association of, 253; Sam Sam day of, 256.
- United States, early labor administration in, 11-12; societies in, for mutual aid, 293-294.
- United States Federal Employment Service, 38-39.
- United States Playing Card Company, health work of, 287.
- United States Steel Corporation, evening classes maintained by, 85; encouragement of gardening by, 286; health work of, 287; stock-purchase plan of, 320-321.
- Urban housing conditions for employes, 263-266.
- Vacation bureaus for assistance of employes, 250.
- Vacations for employes, 131-132.
- Valmora Industrial Sanatorium, New Mexico, 182-183.
- Veiller, Lawrence, quoted, 275.
- Ventilation of workrooms, 156-159.
- Vestibular schools, 88-89; conducted by war industries, 89.