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- 2) Departments which provide information to employces either in booklet form or otherwise are:
- a) Transport (Marine)
- 3) Departments which are implementing courses are:
- a) Transport (Air)  
 b) Supply and Services  
 c) Post Office (More than one group involved)  
 d) Energy, Mines & Resources (To use outside services)
- 4) Departments investigating the subject and those who have deferred a decision are:
- a) Manpower & Immigration  
 b) External Affairs  
 c) National Research Council  
 d) National Defence (At least two separate groups involved)

COMMENTS

There is no doubt that large numbers of Canadians including public servants are retiring without adequate preparation for this change in their life. There seems to be general agreement that information in this area should be more readily available to persons approaching retirement however a prime question is "who should be responsible?"

The government's future programs for the aged should be fully reviewed before the Treasury Board attempts to coordinate and set guidelines in respect of the government's involvement (if any) as an employer.

It is my personal opinion that the Treasury Board must attend to this matter without delay if uncorrelated programs of every description are to be prevented from springing up (if maybe only temporarily) throughout the government.

The coordination of pre-retirement training programs would seem to naturally come under the responsibility of the Manpower Division of the Treasury Board and I therefore propose that they should call an immediate meeting of senior executives from each interested government department to consider:

- 1) The extent of the need of and demand by public servants for pre-retirement counselling.
- 2) How these needs and demands are currently being met.