

against monotony than men, and seven men maintained that they did not. Among the eight there were representatives of three factories employing thousands of women, one railway shop which had had several hundred women workers, three plants which had employed over 3,000 women workers and a telephone company employing several hundred operators. One of these men who had been president of a large munition company and is interested in a factory for electrical appliances said that women excelled as inspectors of small and intricate work. Very often they did not understand the principles of physical science they were applying, but they knew when their gauge was true.

Among the seven men who thought that women did not show as great endurance against monotony as men, two of them qualified their statement by saying that neither men or women objected to monotonous work if it were suited to them. These men were on the executive of a company which employed several thousands of men and women and had had considerable experience with male and female workers.

Another man out of the seven, who employed about 500 men and women, said that men did not object to monotonous work if they felt they were learning something that would yield them promotion. Or if they had reached the summit of their ambition they would continue at monotonous work for years.

The representative of a large labor organization said that men were much more content at monotonous work than women.

The greatest weight of opinion is on the side maintaining that women as manual and mental workers do show better endurance against monotony than men. One man who was in charge of an office of 250 women clerks said that women would suffer uncongenial occupation longer than men because they lacked knowledge of the business world and were afraid to make a change. Most of the men believe that woman's lack of ambition in business life is responsible for the fact that she is more content with monotonous work.

There was great diversity of opinion regarding Question 6, Is it your opinion that after the war women will be replaced in their new occupations by men?