

# University News

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# On Campus

## York 'very competitive'

### Benefits good: Mitchell

The benefits program for York staff and faculty is an essential plan and one which rates with the best. According to the director of personnel, D.J. Mitchell, "Our benefit program is very competitive with other large organizations both in type of and amount of coverage".

There are four major components of the insured benefits program: pension, Ontario Hospital Insurance, group insurance plan, and long term salary continuance insurance.

Staff and faculty are covered by the Canada Pension Plan and all of those whose salaries are at the rate of or in excess of \$5,000 must join the York Pension Plan. When the Canada Pension Plan came into effect in 1966, the benefits of the two plans were integrated and

contributions and benefits coordinated rather than stacked; those who subscribe to both plans still pay only 6 per cent of their earnings.

Benefits of the York Pension Plan include an annual pension, payable monthly after age 65 as an annuity for life, of one-third of the total of the persons required contributions. Features of the plan include provisions for early retirement and death, widow's, and children's benefits.

Registration for Ontario Hospital Insurance is compulsory under provincial statutes, and all members of faculty and staff, unless otherwise exempted, are required to participate through salary deductions. The benefit of the Ontario Hospital Insurance Plan is in-patient hospital care at

standard ward levels in approved hospitals.

Registration through York for OHSIP (medical) coverage of the Group Insurance Plan is also compulsory.

The Group Insurance Plan is perhaps the most attractive part of the York Benefits program in addition to the OHSIP coverage. The Plan includes supplemental hospital coverage, extended care benefits, and group life insurance — all for a premium lower than OHSIP would ordinarily be by itself.

The Supplemental Hospital coverage supplements the Ontario Hospital Insurance, providing payment for charges in excess of the government plan, up to semi-private coverage. The extended care benefits cover 80 per cent of the cost of medical expenses not covered by OHSIP for each calendar year.

Under the group life insurance plan, all employees are entitled to an amount of life insurance equal to 300 per cent of their annual salary up to age 55, at which time the amount starts to decrease by 20 per cent for each additional year.

Initiated in 1965, the long term salary continuance insurance plan has been so successful that there have been essentially no changes. Briefly, the benefits include payment of 60 per cent of the first \$6,000 plus 50 per cent in excess of \$6,000 of normal basic earnings, plus maintenance of the York University Pension Plan coverage, while total disability exists (after a 90-day waiting period). The cost is 30 cents a month per \$100 of monthly salary.

The only significant change which has occurred of late concerning the benefits programme is the change over of medical coverage from Travellers to OHSIP. York faculty and staff are still covered by Travelers Insurance (who act as an agent for OHSIP) and pay medical bills received by sending them on to Travelers in Hamilton. Under the new plan, only 90 per cent of the cost is covered by OHSIP, and the person must pay the remainder directly. Although the OHSIP premium is considerably higher than that previously billed by Travelers, the increase was absorbed by the university.

As with most insurance programs, nobody pays much attention to details until he has the occasion to draw on the benefits. For this reason, Personnel Services provides initial information at the time a member of staff or faculty joins the university, but more important, is prepared to answer questions on these programs at any time.

Such questions may be handled over the telephone by calling Personnel Record at 2278 or visiting S851 of the Ross Building.

### Yale professor to lecture on psychology

Robert J. Lifton, a professor of psychiatry at Yale University, will deliver the fourth Gerstein lecture, "Psychological Man in Revolution", on Monday in the Moot Court of Osgoode Hall Law School.

Born in New York, Lifton has travelled extensively in the far East, and is particularly interested in the relationship between individual psychology and historical change. His book, *Death in Life* Survivors of Hiroshima, received the National Book Award for the Sciences in 1969.

### Moore gets fine arts appointment

The appointment of Mavor Moore as a professor of theatre arts in the Faculty of Fine Arts has been announced by York president Murray G. Ross. The appointment is effective July 1, 1970.

"We are especially enthusiastic about the addition to our faculty of a man with the wide experience and involvement of Mr. Moore in all aspects of the theatre," Ross said.

Moore will resign as the general director of the St. Lawrence Centre for the Arts on June 30 but will continue to offer his services as chief executive officer of the Toronto Arts Foundation, which operates the centre.

Jules Heller, dean of the Faculty of Fine Arts, said that Moore, who last spring received an honorary degree of Doctor of Letters from York, will be teaching in the fall of 1970.

"We welcome this link between the university and the



professional arts, and hope that Mr. Moore will be able to further at York the integration of the creative arts which underlies the policy he established as general director of the St. Lawrence Centre," Heller said. "His continuing connection with the St. Lawrence Centre allows a uniquely useful bond between the university and the general community."

## Faculty briefs

PROF. I. BAR-LEWAW, foreign literature, has been awarded a Canada Council grant for further research on José Vasconcelos.

PROF. J.G. CASTEL, Osgoode, is chairman of the Private International Law Commission as well as the Office of Revision of the Civil Law of Quebec. In the latter area he is preparing a Code of Conflicts for Quebec.

PROF. IRVING LAYTON, ELI MANDEL, and MIRIAM WADDINGTON, English, have been recorded on tape, reading their own poems, discussing how their poems came to be written and the part writing poetry plays in their lives. "Canadian Poets on Tape", half-hour tapes by nine of Canada's leading contemporary poets, is a project of the Ontario Institute for Studies in Education.

PROF. NEIL N. McARTHUR, geography, Atkinson College, was elected secretary of the Atkinson College Council, Jan. 1.

PROF. A.N. McLEOD, economics, Atkinson College, presented a paper on international liquidity to a seminar of the economics department, Yale University, March 6.

PROF. R.W. NICHOLLS, physics, CRESS, spoke on "The Culham-Imperial College-Harvard College Observatory-York University Rocket Observations of the March 1970 solar eclipse in the vacuum ultra-violet" at the National Committee for Canada of the International Astronomical Union Symposium, March 13-14, Queen's University.

PROF. NAOMI ROSENBAUM, political science. "Readings on the International Political System" edited by Prof. Rosenbaum was published March 4, 1970 by Prentice-Hall, Inc., Englewood Cliffs, New Jersey, 442 pages.

PROF. MIRIAM WADDINGTON, English, participated in a panel on "The Poet and Nature" at the annual conference of the Canadian Association for American Studies and gave a lecture on "A.M. Klein's Rocking Chair" for Beth Tzedec and the Canadian Jewish Congress at the Beth Tzedec Synagogue, Dec. 7.

Thursday March 19.

10 am — CHRISTIAN SCIENCE ORGANIZATION. Meeting and discussion in Room 114, McLaughlin College.

12 noon — HISTORY DEPARTMENT MEETING. Students and faculty to discuss history program in connection with pre-registration in Room F, Stedman Lecture Halls.

12 noon — NOON HOUR CONCERT. Henry Cuesta, jazz, Vanier Dining Hall.

1 pm — BLACK PEOPLE'S MOVEMENT. Speakers from Chicago Black Panthers and Toronto and Montreal. Winters College Dining Hall.

3 pm — COLLEGE E GENERAL MEETING. Common room N145, Ministry of Love.

3 pm — COLLOQUIUM. Speaker Max Wyman, president of the university of Alberta, on "Generalization of Watson's Lemma", in Room S203, Ministry of Love.

4 pm — FILM. "Maharishi at Lake Louise" and introductory lecture, presented by Students' International Meditation Society, Stedman Lecture Hall C.

4 pm — LECTURE. Lionel Tiger, author of 'Men in Groups', will speak on "Political Aspects of Sexual Differences", sponsored by the Faculty of Graduate Studies. All welcome in Room S915, Ministry of Love.

5 pm — UNDERGROUND FILMS. Sponsored by College E, Room A, Stedman Lecture Halls.

6 pm — CHRISTIAN SCIENCE ORGANIZATION. Meeting and discussion in Room 114, McLaughlin College.

6:30 pm — FILMS. "The Treasures of Japan", "Japanese Architecture" and "Juduka". Extra seating available, Burton Auditorium.

8 pm — WRITERS WORKSHOP. Public reading, all poets welcome, North York Public Library, Bathurst Heights Branch.

8:30 pm — GREEN BUSH INN. Live entertainment, cover charge of 75¢ for non-members, in Central Square.

Friday March 20.

10-7 pm — CHESS DAY. Speed chess championship for York, starting at 4 pm, Vanier junior common room.

12-7 pm — GREEN BUSH INN. Live entertainment with 75 cents cover charge for non-members, in Central Square.

2 pm — HISTORY STUDENTS ASSOCIATION. Elections, Vanier College, Room 106. If unable to attend and seeking office, contact department office, Room 224, Vanier.

3:30 pm — SPECIAL LECTURE. Sigmund Koch, speaking on "The Encounter Group Movement and Its Image of Man", sponsored by York 10 and psychology department, in Atkinson College Lecture Hall.

7-10 pm — BADMINTON CLUB. Staff, faculty and graduate students, new members welcome, upper gym, Tait McKenzie Building.

Saturday March 21.

10 am — WRITING WORKSHOP. Registration for a 14-week course offered by the Centre for Continuing Education, fee \$60, Room A111, York Hall, Glendon College. For further information call 635-2502.

10 am — ENGLISH AS A SECOND LANGUAGE. Registration for a 20-week course by the Centre for Continuing Education, fee \$50, Room 349, Glendon College. For further information call 635-2502.

Sunday March 22.

1 pm and 7 pm — FILM. "Gone With the Wind", sponsored by Humanities Division and College E. Tickets (\$1) may be obtained from the Humanities office or the College E office, T.O.B. Room D6.

2 pm-4 pm — BADMINTON CLUB. All new members welcome, upper gym, Tait McKenzie Building.

3:30 pm — FILM. "How I Won the War," sponsored by Winters College, admission 25 cents, Room D, Stedman Lecture Halls.

Monday March 23.

12-12:30 pm — CONDITIONING FOR MEN. Tait McKenzie.

12:30 pm — CONDITIONING FOR WOMEN. Tait McKenzie.

6:30-9:30 pm — FILM. "Les Enfants du Paradis", a humanities class but extra seating available, in Burton Auditorium.

7 pm — FILM. "Feu Follet" sponsored by the Glendon French Department, no admission, Room A105, York Hall, Glendon.

Tuesday March 24.

12 noon — FREE UNIVERSITY. Meeting to establish, Room 291, Behavioural Science Building.

12 noon — SPECIAL LECTURE. Sponsored by Ontological Society, Room A105, York Hall, Glendon.

5:15 pm — CREDIT UNION MEETING. The third annual general meeting of the York University Faculty and Staff (Toronto) Credit Union Ltd. held in Room D, Stedman Lecture Halls, for all interested.

Wednesday March 25.

12 noon — SPECIAL LECTURE. Sponsored by the Ontological Society, Room 002, McLaughlin.

12:30-2 pm — RESEARCH COLLOQUIUM. H.T. Wilson, behavioural science area, Faculty of Administrative Studies, will speak on "The Dismal Science of Organization Reconsidered", Room S205, Ministry of Love.

12 noon — NOON HOUR CONCERT. Rock show of the Yeomen, Winters Dining Hall.

4-6 pm — GUEST SPEAKER. William L. Weinstein, Balliol College, Oxford, will read paper entitled "Freedom". Sponsored by the departments of political science and philosophy, faculty common room, East side.

4:30 pm — SEMINAR SERIES. N.C. Baird, University of Western Ontario, will speak on "The Energies and Geometrics of Polyenes", Room 320, Farquharson Building. All Welcome.

7:30 pm — FILM. "The Informer", sponsored by Winters College, limited seating, no charge. Room S203, Ministry of Love.

8:30 pm — WORLD PREMIERE. New Canadian play, "An Act of Violence", presented by York University Players, directed by Peter Peer. McLaughlin junior common room.

8:30 pm — FOLK SONG CONCERT. Gene Bluestein, professor of English, writer on U.S. literature and folk materials. Sponsored by College E.

## College F is go

York's seventh college, College F, will accept its first 350 students next September, Dennis Healy, the vice-president in charge of academic affairs, said last week.

A master and a senior tutor for College F have yet to be appointed.

Classes and college offices will be spread around the campus, as they were for College E this year.

College E's projected enrollment of 1,150 students will move into the new College E building Sept. 1. The College E residence is scheduled for completion by September, 1971.